TE RANGI ANIWANIWA

ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2019

School Directory

Ministry Number:	1147
Principal:	Te Irirangi Tawhara
School Address:	332 Quarry Road
School Postal Address:	332 Quarry Road RD 2, Kaitaia, 0482
School Phone:	09 406 7677
School Email:	accounts@aniwaniwa.school.nz

Members of the Board of Trustees

News		How Position	O sum them	Term Expires/
Name	Position	Gained	Occupation	Expired
Trudy Brown	Chairperson	Elected	OTC Manager	Jun-22
Te Irirangi Tawhara	Principal	ex Officio		
Hone Harawira	Parent Rep	Elected	CEO ANT Trust	Jun-22
Shirley Maika	Parent Rep	Elected	Manager	Jun-22
Conrad Smith	Parent Rep	Elected	Construction Director	Jun-22
Joe Bellass	Parent Rep	Elected	Manager	Jun-22
Benjamin Tawhara	Staff Rep	Elected	Wharekura Pouarahi	Jun-22

Accountant / Service Provider: Education Services Ltd

TE RANGI ANIWANIWA

Annual Report - For the year ended 31 December 2019

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Te Rangi Aniwaniwa

Statement of Responsibility

For the year ended 31 December 2019

The Board of Trustees accepts responsibility for the preparation of the annual financial statements and the judgements used in these financial statements.

The management (including the principal and others as directed by the Board) accepts responsibility for establishing and maintaining a system of internal controls designed to provide reasonable assurance as to the integrity and reliability of the school's financial reporting.

It is the opinion of the Board and management that the annual financial statements for the financial year ended 31 December 2019 fairly reflects the financial position and operations of the school.

The School's 2019 financial statements are authorised for issue by the Board.

Trudy Brown Full Name of Board Chairperson

Signature of Board Chairperson

30/03/2021

Date:

Te Iri Rangi Tawhara Full Name of Principal

R Taxhavia

Te Iri Rangi Tawhara (Mar 30, 2021 16:31 GMT+13)

Signature of Principal

30/03/2021

Date:

Te Rangi Aniwaniwa Statement of Comprehensive Revenue and Expense

For the year ended 31 December 2019

		2019	2019 Budget	2018
	Notes	Actual \$	(Unaudited) \$	Actual \$
Revenue				
Government Grants	2 3	3,145,483	3,323,136	3,000,335
Locally Raised Funds	3	302,433	326,844	119,047
Interest income		6,515	4,440	4,772
	-	3,454,431	3,654,420	3,124,154
Expenses				
Locally Raised Funds	3	171,864	113,268	24,002
Learning Resources	4	1,720,550	1,564,586	1,545,941
Administration	5	243,464	277,932	226,613
Finance		10,062	1,512	10,239
Property	6	1,048,717	882,454	893,272
Depreciation	7	148,242	171,000	153,955
Transport		135,905	114,000	153,492
	-	3,478,804	3,124,752	3,007,514
Net Surplus / (Deficit) for the year		(24,373)	529,668	116,640
Other Comprehensive Revenue and Expenses		-	-	-
Total Comprehensive Revenue and Expense for the Year	-	(24,373)	529,668	116,640

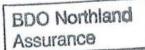
The above Statement of Comprehensive Revenue and Expense should be read in conjunction with the accompanying notes which form part of these financial statements.

Te Rangi Aniwaniwa Statement of Changes in Net Assets/Equity

For the year ended 31 December 2019

	Notes	Actual 2019 \$	Budget (Unaudited) 2019 \$	Actual 2018 \$
Balance at 1 January	-	1,722,266	1,605,626	1,605,626
Total comprehensive revenue and expense for the year Capital Contributions from the Ministry of Education		(24,373)	529,668	116,640
Contribution - Furniture and Equipment Grant MoE Sale of Building		5,700 339,690	-	-
Adjustment to Accumulated surplus/(deficit) from adoption of PBE IF	FRS 9	-	-	-
Equity at 31 December	21	2,043,283	2,135,294	1,722,266
Retained Earnings		2,043,283	2,135,294	1,722,266
Equity at 31 December	-	2,043,283	2,135,294	1,722,266

The above Statement of Changes in Net Assets/Equity should be read in conjunction with the accompanying notes which form part of these financial statements.



Te Rangi Aniwaniwa Statement of Financial Position

As at 31 December 2019

		2019	2019 Budget	2018
	Notes	Actual	(Unaudited)	Actual
		\$	\$	\$
Current Assets	0	702 022	700 142	207 019
Cash and Cash Equivalents Accounts Receivable	8 9	703,033 139,953	798,143 91,442	297,918 249,009
Prepayments	9	10,707	1,193	249,009 1,234
repayments		10,707	1,195	1,204
	-	853,693	890,778	548,161
Current Liabilities				
GST Payable		7,451	12,629	13,659
Accounts Payable	11	220,891	163,095	197,820
Revenue Received in Advance	12	10,894	2,168	7,086
Provision for Cyclical Maintenance	13	59,790	-	99,317
Finance Lease Liability - Current Portion	14	52,591	43,800	39,669
Funds held for Capital Works Projects	15	2,633	-	28,544
	-	354,250	221,692	386,095
Working Capital Surplus/(Deficit)		499,443	669,086	162,066
Non-current Assets				
Property, Plant and Equipment	10	1,655,676	1,509,115	1,590,988
Work in Progress		5,100	-	-
ů –				
	-	1,660,776	1,509,115	1,590,988
Non-current Liabilities				
Finance Lease Liability	14	116,936	42,907	30,788
	_	116,936	42,907	30,788
Net Assets	-	2,043,283	2,135,294	1,722,266
Equity	-	2,043,283	2,135,294	1,722,266
	=			

The above Statement of Financial Position should be read in conjunction with the accompanying notes which form part of these financial statements.

Te Rangi Aniwaniwa Statement of Cash Flows

For the year ended 31 December 2019

	Note	2019 Actual	2019 Budget (Unaudited)	2018 Actual
		\$	\$	\$
Cash flows from Operating Activities		1 000 0 10	4 507 450	
Government Grants		1,238,046	1,537,452	1,134,831
Locally Raised Funds Goods and Services Tax (net)		283,220	178,692	123,353 1.030
Payments to Employees		(2,475) (484,109)	- (441,648)	(441,324)
Payments to Suppliers		(816,435)	(683,068)	(614,492)
Cyclical Maintenance Payments in the year		(42,696)	(003,000)	(014,492)
Interest Paid		(10,062)	(1,512)	(10,239)
Interest Received		6,515	4,440	4,772
		0,010	-,0	4,112
Net cash from Operating Activities	-	172,004	594,356	197,931
Cash flows from Investing Activities				
Purchase of PPE (and Intangibles)		(52,725)	-	(30,805)
Net cash from Investing Activities	-	(52,725)	-	(30,805)
Cash flows from Financing Activities				
Furniture and Equipment Grant		5,700	-	-
Owners Contributions		339,690	-	-
Finance Lease Payments		(70,236)	-	(56,997)
Funds Held for Capital Works Projects		10,682	-	(15,998)
Net cash from Financing Activities	-	285,836	-	(72,995)
Net increase/(decrease) in cash and cash equivalents	-	405,115	594,356	94,131
Cash and cash equivalents at the beginning of the year	8	297,918	203,787	203,787
Cash and cash equivalents at the end of the year	8	703,033	798,143	297,918

The statement of cash flows records only those cash flows directly within the control of the School. This means centrally funded teachers' salaries and the use of land and buildings grant and expense have been excluded.

The above Cash Flow Statement should be read in conjunction with the accompanying notes which form part of these financial statements.

Te Rangi Aniwaniwa Notes to the Financial Statements For the year ended 31 December 2019

1. Statement of Accounting Policies

a) Reporting Entity

Te Rangi Aniwaniwa (the School) is a Crown entity as specified in the Crown Entities Act 2004 and a school as described in the Education Act 1989. The Board of Trustees (the Board) is of the view that the School is a public benefit entity for financial reporting purposes.

b) Basis of Preparation

Reporting Period

The financial reports have been prepared for the period 1 January 2019 to 31 December 2019 and in accordance with the requirements of the Public Finance Act 1989.

Basis of Preparation

The financial statements have been prepared on a going concern basis, and the accounting policies have been consistently applied throughout the period.

Financial Reporting Standards Applied

The Education Act 1989 requires the School, as a Crown entity, to prepare financial statements in accordance with generally accepted accounting practice. The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand, applying Public Sector Public Benefit Entity (PBE) Standards Reduced Disclosure Regime as appropriate to public benefit entities that qualify for Tier 2 reporting. The school is considered a Public Benefit Entity as it meets the criteria specified as "having a primary objective to provide goods and/or services for community or social benefit and where any equity has been provided with a view to supporting that primary objective rather than for financial return to equity holders".

Standard early adopted

In line with the Financial Statements of the Government, the School has elected to early adopt PBE IFRS 9 Financial Instruments. PBE IFRS 9 replaces PBE IPSAS 29 Financial Instruments: Recognition and Measurement. Information about the adoption of PBE IFRS 9 is provided in Note 25.

PBE Accounting Standards Reduced Disclosure Regime

The School qualifies for Tier 2 as the school is not publicly accountable and is not considered large as it falls below the expenditure threshold of \$30 million per year. All relevant reduced disclosure concessions have been taken.

Measurement Base

The financial statements are prepared on the historical cost basis unless otherwise noted in a specific accounting policy.

Presentation Currency

These financial statements are presented in New Zealand dollars, rounded to the nearest dollar.

Specific Accounting Policies

The accounting policies used in the preparation of these financial statements are set out below.

Critical Accounting Estimates And Assumptions

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, revenue and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Useful lives of property, plant and equipment

The School reviews the estimated useful lives of property, plant and equipment at the end of each reporting date. The School believes that the estimated useful lives of the property, plant and equipment as disclosed in the Significant Accounting Policies are appropriate to the nature of the property, plant and equipment at reporting date. Property, plant and equipment is disclosed at note 10.

Cyclical Maintenance Provision

A school recognises its obligation to maintain the Ministry's buildings in a good state of repair as a provision for cyclical maintenance. This provision relates mainly to the painting of the school buildings. The estimate is based on the school's long term maintenance plan which is prepared as part of its 10 Year Property Planning process. During the year, the Board assesses the reasonableness of its 10 Year Property Plan on which the provision is based. Cyclical maintenance is disclosed at Note 13.

Critical Judgements in applying accounting policies

Management has exercised the following critical judgements in applying accounting policies:

Classification of leases

Determining whether a lease is a finance lease or an operating lease requires judgement as to whether the lease transfers substantially all the risks and rewards of ownership to the school. Judgement is required on various aspects that include, but are not limited to, the fair value of the leased asset, the economic life of the leased asset, whether or not to include renewal options in the lease term, and determining an appropriate discount rate to calculate the present value of the minimum lease payments. Classification as a finance lease means the asset is recognised in the statement of financial position as property, plant, and equipment, whereas for an operating lease no such asset is recognised.

Recognition of grants

The School reviews the grants monies received at the end of each reporting period and whether any require a provision to carryforward amounts unspent. The School believes all grants received have been appropriately recognised as a liability if required. Government grants are disclosed at note 2.

c) Revenue Recognition

Government Grants

The school receives funding from the Ministry of Education. The following are the main types of funding that the School receives;

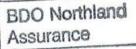
Operational grants are recorded as revenue when the School has the rights to the funding, which is in the year that the funding is received.

Teachers salaries grants are recorded as revenue when the School has the rights to the funding in the salary period they relate to. The grants are not received in cash by the School and are paid directly to teachers by the Ministry of Education.

Use of land and buildings grants are recorded as revenue in the period the School uses the land and buildings. These are not received in cash by the School as they equate to the deemed expense for using the land and buildings which are owned by the Crown.

Other Grants

Other grants are recorded as revenue when the School has the rights to the funding, unless there are unfulfilled conditions attached to the grant, in which case the amount relating to the unfulfilled conditions is recognised as a liability and released to revenue as the conditions are fulfilled.



Donations, Gifts and Bequests

Donations, gifts and bequests are recorded as revenue when their receipt is formally acknowledged by the School.

Interest Revenue

Interest Revenue earned on cash and cash equivalents and investments is recorded as revenue in the period it is earned.

d) Use of Land and Buildings Expense

The property from which the School operates is owned by the Crown and managed by the Ministry of Education on behalf of the Crown. The School's use of the land and buildings as occupant is based on a property occupancy document as gazetted by the Ministry. The expense is based on an assumed market rental yield on the value of land and buildings as used for rating purposes. This is a non-cash expense that is offset by a non-cash grant from the Ministry.

e) Operating Lease Payments

Payments made under operating leases are recognised in the Statement of Comprehensive Revenue and Expense on a straight line basis over the term of the lease.

f) Finance Lease Payments

Finance lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term on an effective interest basis.

g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, bank balances, deposits held at call with banks, and other short term highly liquid investments with original maturities of 90 days or less, and bank overdrafts. The carrying amount of cash and cash equivalents represent fair value.

h) Accounts Receivable

Short-term receivables are recorded at the amount due, less an allowance for credit losses. The school applies the simplified expected credit loss model of recognising lifetime expected credit losses for receivables. In measuring expected credit losses, short-term receivables have been assessed on a collective basis as they possess shared credit risk characteristics. They have been grouped based on the days past due. Short-term receivables are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include the debtor being in liquidation.

Prior Year Policy

Accounts Receivable represents items that the School has issued invoices for or accrued for, but has not received payment for at year end. Receivables are initially recorded at fair value and subsequently recorded at the amount the School realistically expects to receive. A receivable is considered uncollectable where there is objective evidence the School will not be able to collect all amounts due. The amount that is uncollectable (the provision for uncollectibility) is the difference between the amount due and the present value of the amounts expected to be collected.

i) Inventories

Inventories are consumable items held for sale and comprise of stationery and school uniforms. They are stated at the lower of cost and net realisable value. Cost is determined on a first in, first out basis. Net realisable value is the estimated selling price in the ordinary course of activities less the estimated costs necessary to make the sale. Any write down from cost to net realisable value is recorded as an expense in the Statement of Comprehensive Revenue and Expense in the period of the write down.

j) Investments

Bank term deposits are initially measured at the amount invested. Interest is subsequently accrued and added to the investment balance. A loss allowance for expected credit losses is recognised if the estimated loss allowance is not trivial.

Prior Year Policy

Bank term deposits for periods exceeding 90 days are classified as investments and are initially measured at the amount invested. Interest is subsequently accrued and added to the investment balance. After initial recognition bank term deposits are measured at amortised cost using the effective interest method less impairment.

Investments that are shares are categorised as "available for sale" for accounting purposes in accordance with financial reporting standards. Share investments are recognised initially by the School at fair value plus transaction costs. At balance date the School has assessed whether there is any evidence that an investment is impaired. Any impairment, gains or losses are recognised in the Statement of Comprehensive Revenue and Expense.

After initial recognition any investments categorised as available for sale are measured at their fair value without any deduction for transaction costs the school may incur on sale or other disposal.

k) Property, Plant and Equipment

Land and buildings owned by the Crown are excluded from these financial statements. The Board's use of the land and buildings as 'occupant' is based on a property occupancy document.

Improvements to buildings owned by the Crown are recorded at cost, less accumulated depreciation and impairment losses.

Property, plant and equipment are recorded at cost or, in the case of donated assets, fair value at the date of receipt, less accumulated depreciation and impairment losses. Cost or fair value as the case may be, includes those costs that relate directly to bringing the asset to the location where it will be used and making sure it is in the appropriate condition for its intended use.

Property, plant and equipment acquired with individual values under \$500 are not capitalised, they are recognised as an expense in the Statement of Comprehensive Revenue and Expense.

Gains and losses on disposals (*i.e.* sold or given away) are determined by comparing the proceeds received with the carrying amounts (*i.e.* the book value). The gain or loss arising from the disposal of an item of property, plant and equipment is recognised in the Statement of Comprehensive Revenue and Expense.

Finance Leases

A finance lease transfers to the lessee substantially all the risks and rewards incidental to ownership of an asset, whether or not title is eventually transferred. At the start of the lease term, finance leases are recognised as assets and liabilities in the statement of financial position at the lower of the fair value of the leased asset or the present value of the minimum lease payments. The finance charge is charged to the surplus or deficit over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability. The amount recognised as an asset is depreciated over its useful life. If there is no reasonable certainty whether the school will obtain ownership at the end of the lease term, the asset is fully depreciated over the shorter of the lease term and its useful life.

Depreciation

Property, plant and equipment are depreciated over their estimated useful lives on a straight line basis. Depreciation of all assets is reported in the Statement of Comprehensive Revenue and Expense.

The estimated useful lives of the assets are:	
Buildings	40 years
Furniture and Equipment	3-18 years
Information and Communication	4 years
Motor Vehicles	5 years
Leased Assets	2-5 Years
Library Resources	8 years
Leased assets are depreciated over the life of the lease.	

I) Intangible Assets

Software costs

Computer software acquired by the School are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. Costs associated with subsequent maintenance or licensing of software are recognised as an expense in the Statement of Comprehensive Revenue and Expense when incurred.

Computer software licences with individual values under \$1,000 are not capitalised, they are recognised as an expense in the Statement of Comprehensive Revenue and Expense when incurred.

Computer software that the school receives from the Ministry of Education is normally acquired through a non-exchange transaction and is not of a material amount. It's fair value can be assessed at time of acquisition if no other methods lead to a fair value determination. Computer software purchased directly from suppliers at market rates are considered exchange transactions and the fair value is the amount paid for the software.

The carrying value of software is amortised on a straight line basis over its useful life. The useful life of software is estimated as three years. The amortisation charge for each period and any impairment loss is recorded in the Statement of Comprehensive Revenue and Expense.

m) Impairment of property, plant, and equipment and intangible assets

The school does not hold any cash generating assets. Assets are considered cash generating where their primary objective is to generate a commercial return.

Non cash generating assets

Property, plant, and equipment and intangible assets held at cost that have a finite useful life are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable service amount. The recoverable service amount is the higher of an asset's fair value less costs to sell and value in use.

Value in use is determined using an approach based on either a depreciated replacement cost approach, restoration cost approach, or a service units approach. The most appropriate approach used to measure value in use depends on the nature of the impairment and availability of information.

If an asset's carrying amount exceeds its recoverable service amount, the asset is regarded as impaired and the carrying amount is written down to the recoverable amount. The total impairment loss is recognised in the surplus or deficit.

The reversal of an impairment loss is recognised in the surplus or deficit.

n) Accounts Payable

Accounts Payable represents liabilities for goods and services provided to the School prior to the end of the financial year which are unpaid. Accounts Payable are recorded at the amount of cash required to settle those liabilities. The amounts are unsecured and are usually paid within 30 days of recognition.

o) Employee Entitlements

Short-term employee entitlements

Employee benefits that are due to be settled within 12 months after the end of the period in which the employee renders the related service are measured based on accrued entitlements at current rates of pay. These include salaries and wages accrued up to balance date, annual leave earned to but not yet taken at balance date.

Long-term employee entitlements

Employee benefits that are due to be settled beyond 12 months after the end of the period in which the employee renders the related service, such as long service leave and retirement gratuities, have been calculated on an actuarial basis. The calculations are based on:

• likely future entitlements accruing to staff, based on years of service, years to entitlement, the likelihood that staff will reach the point of entitlement, and contractual entitlement information; and

• the present value of the estimated future cash flows.

p) Revenue Received in Advance

Revenue received in advance relates to fees received from students and grants received where there are unfulfilled obligations for the School to provide services in the future. The fees are recorded as revenue as the obligations are fulfilled and the fees earned.

q) Funds Held in Trust

Funds are held in trust where they have been received by the School for a specified purpose, or are being held on behalf of a third party and these transactions are not recorded in the Statement of Revenue and Expense. The School holds sufficient funds to enable the funds to be used for their intended purpose at any time.

r) Shared Funds

Shared Funds are held on behalf of a cluster of participating schools as agreed with the Ministry of Education. The cluster of schools operate activities outside of school control. These amounts are not recorded in the Statement of Revenue and Expense. The School holds sufficient funds to enable the funds to be used for their intended purpose.

s) Provision for Cyclical Maintenance

The property from which the School operates is owned by the Crown, and is vested in the Ministry. The Ministry has gazetted a property occupancy document that sets out the Board's property maintenance responsibilities. The Board is responsible for maintaining the land, buildings and other facilities on the School site in a state of good order and repair.

Cyclical maintenance, which involves painting the interior and exterior of the School, makes up the most significant part of the Board's responsibilities outside day-to-day maintenance. The provision for cyclical maintenance represents the obligation the Board has to the Ministry and is based on the Board's ten year property plan (10YPP).

t) Financial Assets and Liabilities

The School's financial assets comprise cash and cash equivalents, accounts receivable, and investments. All of these financial assets, except for investments that are shares, are categorised as "loans and receivables" for accounting purposes in accordance with financial reporting standards.

Investments that are shares are categorised as "available for sale" for accounting purposes in accordance with financial reporting standards.

The School's financial liabilities comprise accounts payable, borrowings, finance lease liability, and painting contract liability. All of these financial liabilities are categorised as "financial liabilities measured at amortised cost" for accounting purposes in accordance with financial reporting standards.

u) Borrowings

Borrowings on normal commercial terms are initially recognised at the amount borrowed plus transaction costs. Interest due on the borrowings is subsequently accrued and added to the borrowings balance. Borrowings are classified as current liabilities unless the school has an unconditional right to defer settlement of the liability for at least 12 months after balance date.

Grants determined by the Minister of Education for operational activities includes all items (core components) included in the Operational Funding notice.

Borrowings include but not limited to bank overdrafts, operating leases, finance leases, painting contracts and term loans.

v) Goods and Services Tax (GST)

The financial statements have been prepared on a GST exclusive basis, with the exception of accounts receivable and accounts payable which are stated as GST inclusive.

The net amount of GST paid to, or received from, the IRD, including the GST relating to investing and financing activities, is classified as a net operating cash flow in the statements of cash flows.

Commitments and contingencies are disclosed exclusive of GST.

w) Budget Figures

The budget figures are extracted from the School budget that was approved by the Board at the start of the year.

x) Services received in-kind

From time to time the School receives services in-kind, including the time of volunteers. The School has elected not to recognise services received in kind in the Statement of Comprehensive Revenue and Expense.

2. Government Grants

	2019	2019 Budget	2018
	Actual \$	(Unaudited) \$	Actual \$
Operational Grants	740,489	938,436	718,539
Teachers' Salaries Grants	1,316,288	1,192,538	1,296,718
Use of Land and Buildings Grants	659,641	593,146	593,146
Gateway	35,431	-	34,382
Resource Teachers Learning and Behaviour Grants	1,670	-	2,700
Secondary tertiary alignment resource grants	18,495	-	16,911
Other MoE Grants	89,375	339,684	80,648
Transport grants	272,639	259,332	246,039
Other Government Grants	11,455	-	11,252
	3,145,483	3,323,136	3,000,335

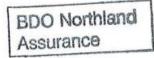
3. Locally Raised Funds

Local funds raised within the School's community are made up of:

	2019	2019 Budget	2018
Revenue	Actual \$	(Unaudited) \$	Actual \$
		•	•
Donations	700	3,384	4,369
Bequests & Grants	21,689	3,600	-
Activities	263,068	306,204	98,727
Trading	2,869	-	142
Fundraising	14,107	13,656	15,809
	302,433	326,844	119,047
Expenses			
Activities	159,819	107,100	19,076
Trading	7,919	6,168	4,761
Fundraising (Costs of Raising Funds)	4,126	-	165
	171,864	113,268	24,002
Surplus for the year Locally raised funds	130,569	213,576	95,045

4. Learning Resources

4. Learning Resources	2019	2019 Budget	2018
	Actual \$	(Unaudited) \$	Actual \$
Curricular	179,212	186,684	182,022
Library Resources	-	408	614
Employee Benefits - Salaries	1,510,752	1,360,646	1,349,867
Staff Development	24,353	16,848	11,273
Minor Curriculum	6,233	-	2,165
	1,720,550	1,564,586	1,545,941



5. Administration

J. Administration	2019	2019 Budget	2018
	Actual \$	(Unaudited) \$	Actual \$
Audit Fee	4 ,858	φ	\$ 5,680
Board of Trustees Fees	3,335	5,520	4,035
Board of Trustees Expenses	4,138	1,548	2,145
Communication	4,676	5,988	5,963
Consumables	(850)	5,652	14,768
Operating Lease	9,851	59,136	7,066
Other	39,225	27,264	30,757
Employee Benefits - Salaries	159,083	136,260	132,428
Insurance	12,148	14,568	15,771
Service Providers, Contractors and Consultancy	7,000	21,996	8,000
	243,464	277,932	226,613

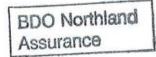
6. Property

6. Flopelly	2019	2019 Budget	2018
	Actual	(Unaudited)	Actual
	\$	\$	\$
Caretaking and Cleaning Consumables	17,311	11,340	10,106
Cyclical Maintenance Expense	3,169	10,416	954
Grounds	66,025	30,468	27,750
Heat, Light and Water	75,318	75,048	84,499
Rates	3,189	3,960	3,973
Repairs and Maintenance	32,962	14,496	10,095
Use of Land and Buildings	659,641	593,146	593,146
Security	-	-	1,441
Employee Benefits - Salaries	144,206	137,280	152,747
Motor Vehicle Costs	46,896	6,300	8,223
Consultancy And Contract Services	-	-	338
	1,048,717	882,454	893,272

The use of land and buildings figure represents 8% of the school's total property value. Property values are established as part of the nation-wide revaluation exercise that is conducted every 30 June for the Ministry of Education's year-end reporting purposes.

7. Depreciation

	2019	2019 Budget	2018
	Actual \$	(Unaudited) \$	Actual \$
Buildings	48,919	54,336	48,920
Building Improvements	7,252	8,030	7,230
Furniture and Equipment	18,616	26,532	23,887
Information and Communication Technology	8,327	6,983	6,287
Motor Vehicles	11,738	13,173	11,860
Leased Assets	53,374	61,928	55,755
Library Resources	16	18	16
	148,242	171,000	153,955



8. Cash and Cash Equivalents

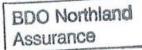
8. Cash and Cash Equivalents	2019	2019 Budget	2018
	Actual \$	(Unaudited) \$	Actual \$
Bank Current Account	589,415	798,143	185,461
Bank Call Account	113,618	-	112,457
Cash equivalents for Cash Flow Statement	703,033	798,143	297,918

The carrying value of short-term deposits with maturity dates of 90 days or less approximates their fair value.

Of the \$703,033 Cash and Cash Equivalents, \$5,433 is held by the School on behalf of the Ministry of Education. These funds are required to be spent in 2021 on Crown owned school buildings under the School's Five Year Property Plan.

9. Accounts Receivable

	2019	2019 Budget	2018
	Actual	(Unaudited)	Actual
	\$	\$	\$
Receivables	47,399	21,861	27,620
Receivables from the Ministry of Education	-	-	51,543
Banking Staffing Underuse	-	4,504	76,302
Teacher Salaries Grant Receivable	92,554	65,077	93,544
	139,953	91,442	249,009
Receivables from Exchange Transactions	47,399	21,861	27,620
Receivables from Non-Exchange Transactions	92,554	69,581	221,389
	139,953	91,442	249,009



10. Property, Plant and Equipment

	Opening Balance (NBV)	Additions	Disposals	Impairment	Depreciation	Total (NBV)
2019	\$	\$	\$	\$	\$	\$
Buildings	1,256,289	-	-	-	(48,919)	1,207,370
Building Improvements	129,509	-	-	-	(7,252)	122,257
Furniture and Equipment	81,885	36,930	-	-	(18,616)	100,199
Information and Communication Tech	17,193	15,795	-	-	(8,327)	24,661
Motor Vehicles	42,715	-	-	-	(11,738)	30,977
Leased Assets	63,287	160,205	-	-	(53,374)	170,118
Library Resources	110	-	-	-	(16)	94
Balance at 31 December 2019	1,590,988	212,930	-	_	(148,242)	1,655,676

	Cost or Valuation	Accumulated Depreciation	Net Book Value
2019	\$	\$	\$
Buildings	1,956,794	(749,424)	1,207,370
Building Improvements	197,793	(75,536)	122,257
Furniture and Equipment	467,588	(367,389)	100,199
Information and Communication	309,877	(285,216)	24,661
Motor Vehicles	171,748	(140,771)	30,977
Leased Assets	318,608	(148,490)	170,118
Library Resources	22,137	(22,043)	94
Balance at 31 December 2019	3,444,545	(1,788,869)	1,655,676

2018	Opening Balance (NBV) \$	Additions \$	Disposals \$	Impairment \$	Depreciation \$	Total (NBV) \$
Buildings	1,305,209	-	-	-	(48,920)	1,256,289
Building Improvements	132,354	4,385	-	-	(7,230)	129,509
Furniture and Equipment	89,865	15,907	-	-	(23,887)	81,885
Information and Communication Tech	13,093	10,387	-	-	(6,287)	17,193
Motor Vehicles	54,575	-	-	-	(11,860)	42,715
Leased Assets	85,019	34,023	-	-	(55,755)	63,287
Library Resources	-	126	-	-	(16)	110
Balance at 31 December 2018	1,680,115	64,828	-	-	(153,955)	1,590,988

2018	Cost or Valuation \$	Accumulated Depreciation \$	Net Book Value \$
Buildings	1,956,794	(700,505)	1,256,289
Building Improvements	197,793	(68,284)	129,509
Furniture and Equipment	430,658	(348,773)	81,885
Information and Communication	294,082	(276,889)	17,193
Motor Vehicles	171,748	(129,033)	42,715
Leased Assets	183,308	(120,021)	63,287
Library Resources	22,136	(22,026)	110
Balance at 31 December 2018	3,256,519	(1,665,531)	1,590,988

BDO	Northland
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11. Accounts Payable

	2019	2019 Budget	2018
	Actual	(Unaudited)	Actual
	\$	\$	\$
Operating Creditors	90,017	71,199	79,754
Accruals	4,833	5,520	4,680
Employee Entitlements - Salaries	92,554	65,077	93,544
Employee Entitlements - Leave Accrual	33,487	21,299	19,842
	220,891	163,095	197,820
Payables for Exchange Transactions	220,891	163,095	197,820
Payables for Non-exchange Transactions - Taxes Payable (PAYE and Rates)	-	-	-
Payables for Non-exchange Transactions - Other	-	-	-
	220,891	163,095	197,820
The carrying value of payables approximates their fair value.			

12. Revenue Received in Advance

	2019	2019 Budget	2018
	Actual \$	(Unaudited) \$	Actual \$
Income in Advance	10,894	2,168	7,086
	10,894	2,168	7,086

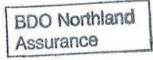
13. Provision for Cyclical Maintenance

13. Provision for Cyclical Maintenance	2019	2019 Budget	2018
	Actual \$	(Unaudited) \$	Actual \$
Provision at the Start of the Year	99,317	99,317	98,363
Increase to the Provision During the Year	3,169	10,416	954
Use of the Provision During the Year	(42,696)	(109,733)	-
Provision at the End of the Year	59,790	-	99,317
Cyclical Maintenance - Current	59,790	-	99,317
Cyclical Maintenance - Term	-	-	-
	59,790	-	99,317

14. Finance Lease Liability

The School has entered into a number of finance lease agreements for computers and other ICT equipment. Minimum lease payments payable:

	2019	2019 Budget	2018
	Actual	(Unaudited)	Actual
	\$	\$	\$
No Later than One Year	61,854	43,800	45,132
Later than One Year and no Later than Five Years	124,349	42,907	32,935
	186,203	86,707	78,067



15. Funds Held (Owed) for Capital Works Projects

During the year the School received and applied funding from the Ministry of Education for the following capital works projects:

5YA Watertanks (Grants Received) 5YA Staffroom Additions Heat Pumps 211637 Gym Roof	2019 completed completed in progress in progress	Opening Balances \$ (1,780) (3,500) 200 33,624	Receipts from MoE \$ 1,780 - - -	Payments \$	BOT Contribution/ (Write-off to R&M) - - - -	Closing Balances \$ - (2,800) 5,433
Totals		28,544	1,780	(27,691)	-	2,633
Represented by: Funds Held on Behalf of the Ministry Funds Due from the Ministry of Educa					-	5,433 (2,800) 2,633
	2018	Opening Balances \$	Receipts from MoE \$	Payments \$	BOT Contribution/ (Write-off to R&M)	Closing Balances \$

		\$	\$	\$		
Sewerage System Repairs	completed	11,075	-	(11,075)	-	
5YA Watertanks (Grants Received)	in progress	(980)	-	(800)	-	
Irrigation Project	completed	(2,146)	-	2,146	-	
5YA Staffroom Additions	in progress	-	-	(3,500)	-	
Heat Pumps	in progress	-	25,200	(25,000)	-	
211637 Gym Roof	in progress	-	44,820	(11,196)	-	
	_					
Totals		7,949	70,020	(49,425)	-	
	=					4

16. Related Party Transactions

The School is a controlled entity of the Crown, and the Crown provides the major source of revenue to the school. The school enters into transactions with other entities also controlled by the Crown, such as government departments, state-owned enterprises and other Crown entities. Transactions with these entities are not disclosed as they occur on terms and conditions no more or less favourable than those that it is reasonable to expect the school would have adopted if dealing with that entity at arm's length.

Related party disclosures have not been made for transactions with related parties that are within a normal supplier or client/recipient relationship on terms and condition no more or less favourable than those that it is reasonable to expect the school would have adopted in dealing with the party at arm's length in the same circumstances. Further, transactions with other government agencies (for example, Government departments and Crown entities) are not disclosed as related party transactions when they are consistent with the normal operating arrangements between government agencies and undertaken on the normal terms and conditions for such transactions.

(1,780)

(3,500)

33,624

28,544

200

17. Remuneration

Key management personnel compensation

Key management personnel of the School include all trustees of the Board, Principal, Deputy Principals and Heads of Departments.

	2019 Actual \$	2018 Actual \$
Board Members	·	·
Remuneration	3,335	4,035
Full-time equivalent members	0.23	0.15
Leadership Team		
Remuneration	853,056	610,087
Full-time equivalent members	11.07	8.00
Total key management personnel remuneration	856,391	614,122
Total full-time equivalent personnel	11.30	8.15

The full time equivalent for Board members has been determined based on attendance at Board meetings, Committee meetings and for other obligations of the Board, such as stand downs and suspensions, plus the estimated time for Board members to prepare for meetings.

Principal

The total value of remuneration paid or payable to the Principal was in the following bands:

	2019 Actual	2018 Actual
Salaries and Other Short-term Employee Benefits:	\$000	\$000
Salary and Other Payments	130 - 140	130 - 140
Benefits and Other Emoluments	4 - 5	4 - 5
Termination Benefits	-	-

Other Employees

The number of other employees with remuneration greater than \$100,000 was in the following bands:

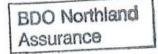
Remuneration	2019	2018
\$000	FTE Number	FTE Number
100 - 110	1.00	-
	1.00	0.00
	1.00	0.00

The disclosure for 'Other Employees' does not include remuneration of the Principal.

18. Compensation and Other Benefits Upon Leaving

The total value of compensation or other benefits paid or payable to persons who ceased to be trustees, committee member, or employees during the financial year in relation to that cessation and number of persons to whom all or part of that total was payable was as follows:

	2019	2018
	Actual	Actual
Total	-	-
Number of People	-	-



19. Contingencies

There are no contingent liabilities (except as noted below) and no contingent assets as at 31 December 2019 (Contingent liabilities and assets at 31 December 2018: nil).

Holidays Act Compliance – schools payroll

The Ministry of Education performs payroll processing and payments on behalf of school boards of trustees, through payroll service provider Education Payroll Limited.

The Ministry has commenced a review of the schools sector payroll to ensure compliance with the Holidays Act 2003. The initial phase of this review has identified areas of non-compliance. The Ministry has recognised an estimated provision based on the analysis of sample data, which may not be wholly representative of the total dataset for Teacher and Support Staff Entitlements. A more accurate estimate will be possible after further analysis of non-compliance has been completed, and this work is ongoing. Final calculations and potential impact on any specific individual will not be known until further detailed analysis has been completed.

To the extent that any obligation cannot reasonably be quantified at 31 December 2019, a contingent liability for the school may exist.

20. Commitments

(a) Capital Commitments

The School has entered into the following capital commitments as at 31 December 2019:

(a) contract for Gym Roofing as agent for the Ministry of Education. This project is fully funded by the Ministry and \$44,820 has been received of which \$28,191 (2018: \$11,196) has been spent on the project to balance date.

(Capital commitments as at 31 December 2018: (a) contract for Watertank Replacement as agent for the Ministry of Education. This project is fully funded by the Ministry and \$25,020 has been received while \$26,800 has been spent on the project to balance date, and;

(b) contract for Heat Pumps as agent for the Ministry of Education. This project is fully funded by the Ministry and \$25,200 has been received of which \$25,000 has been spent on the project to balance date, and;

(c) contract for Gym Roofing as agent for the Ministry of Education. This project is fully funded by the Ministry and \$44,820 has been received of which \$11,196 has been spent on the project to balance date.)

(b) Operating Commitments

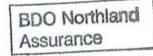
As at 31 December 2019 the Board has entered into the following contracts:

(a) operating lease of photocopiers;

	2019 Actual \$	2018 Actual \$
No later than One Year	5,184	-
Later than One Year and No Later than Five Years	16,848	-
Later than Five Years	-	-
	22,032	

21. Managing Capital

The School's capital is its equity and comprises capital contributions from the Ministry of Education for property, plant and equipment and accumulated surpluses and deficits. The School does not actively manage capital but attempts to ensure that income exceeds spending in most years. Although deficits can arise as planned in particular years, they are offset by planned surpluses in previous years or ensuing years.



22. Financial Instruments

The carrying amount of financial assets and liabilities in each of the financial instrument categories are as follows:

Financial assets measured at amortised cost (2018: Loans and receivables)

	2019	2019 Budget	2018
	Actual \$	(Unaudited) \$	Actual \$
Cash and Cash Equivalents Receivables Investments - Term Deposits	703,033 139,953 -	798,143 91,442 -	297,918 249,009 -
Total Financial assets measured at amortised cost	842,986	889,585	546,927
Financial liabilities measured at amortised cost			
Payables Borrowings - Loans	220,891	163,095 -	197,820
Finance Leases Painting Contract Liability	169,527 -	86,707 -	70,457 -
Total Financial Liabilities Measured at Amortised Cost	390,418	249,802	268,277

23. Events After Balance Date

On March 11, 2020, the World Health Organisation declared the outbreak of COVID-19 (a novel Coronavirus) a pandemic. Two weeks later, on 26 March, New Zealand increased its' COVID-19 alert level to level 4 and a nationwide lockdown commenced. As part of this lockdown all schools were closed. Subsequently all schools and kura reopened on the 18th of May 2020.

At the date of issuing the financial statements, the school has been able to absorb the majority of the impact from the nationwide lockdown as it was decided to start the annual Easter School holidays early. In the periods the school is open for tuition, the school has switched to alternative methods of delivering the curriculum, so students can learn remotely.

At this time the full financial impact of the COVID-19 pandemic is not able to be determined, but it is not expected to be significant to the school. The school will continue to receive funding from the Ministry of Education, even while closed.

24. Comparatives

There have been a number of prior period comparatives which have been reclassified to make disclosure consistent with the current year.

25. Adoption of PBE IFRS 9 Financial Instruments

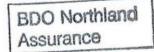
In accordance with the transitional provisions of PBE IFRS 9, the school has elected not to restate the information for previous years to comply with PBE IFRS 9. Adjustments arising from the adoption of PBE IFRS 9 are recognised in opening equity at 1 January 2019. Accounting policies have been updated to comply with PBE IFRS 9. The main updates are:

• Note 9 Receivables: This policy has been updated to reflect that the impairment of short-term receivables is now determined by applying an expected credit loss model.

Note 8 Cash and Cash Equivalents:

Term deposits: This policy has been updated to explain that a loss allowance for expected credit losses is recognised only if the estimated loss allowance is not trivial.

Upon transition to PBE IFRS9 there were no material adjustments to these financial statements.



26. Breach of Law - Statutory Reporting

The Board of Trustees has failed to comply with Section 87A (1) of the Education Act 1989 in that it did not submit its annual financial statements for audit by 31 March 2020.

The Board of Trustees has failed to comply with section 87 of the Education Act 1989, as the Board were unable to provide their audited financial statements to the Ministry of Education by 31 May 2020. The disruption caused by the Covid-19 restrictions, including the closure of the school, meant that the audit could not progress as planned. This resulted in the school missing the statutory deadline.



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INDEPENDENT AUDITOR'S REPORT

TO THE READERS OF TE RANGI $\bar{\mathbf{A}}$ NIWANIWA'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

The Auditor-General is the auditor of Te Rangi Āniwaniwa (the School). The Auditor-General has appointed me, Angela Edwards, using the staff and resources of BDO Northland Limited, to carry out the audit of the financial statements of the School on his behalf.

Opinion

We have audited the financial statements of the School on pages 2 to 22, that comprise the statement of financial position as at 31 December 2019, the statement of comprehensive revenue and expense, statement of changes in net assets/equity and statement of cash flows for the year ended on that date, and the notes to the financial statements that include accounting policies and other explanatory information.

In our opinion the financial statements of the School:

- present fairly, in all material respects:
 - o its financial position as at 31 December 2019; and
 - its financial performance and cash flows for the year then ended; and
- comply with generally accepted accounting practice in New Zealand in accordance with Public Sector Public Benefit Entity Standards, Reduced Disclosure Regime as applicable to entities that qualify as tier 2.

Our audit was completed on 30 March 2021. This is the date at which our opinion is expressed.

The basis for our opinion is explained below. In addition, we outline the responsibilities of the Board of Trustees and our responsibilities relating to the financial statements, we comment on other information, and we explain our independence.

Emphasis of Matter - COVID-19

Without modifying our opinion, we draw attention to the disclosure in note 23 on page 21 which outline the possible effects of the Alert Level 4 lockdown as a result of the COVID-19 pandemic.

Basis for our opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Angela Edwards

Robyn Terlesk

Scott Kennedy



Responsibilities of the Board of Trustees for the financial statements

The Board of Trustees is responsible on behalf of the School for preparing financial statements that are fairly presented and that comply with generally accepted accounting practice in New Zealand. The Board of Trustees is responsible for such internal control as it determines is necessary to enable it to prepare financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Trustees is responsible on behalf of the School for assessing the School's ability to continue as a going concern. The Board of Trustees is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless there is an intention to close or merge the School, or there is no realistic alternative but to do so.

The Board of Trustees' responsibilities arise from the Education Act 1989.

Responsibilities of the auditor for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these financial statements.

For the budget information reported in the financial statements, our procedures were limited to checking that the information agreed to the School's approved budget.

We did not evaluate the security and controls over the electronic publication of the financial statements.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Trustees.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the Board of Trustees and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the School's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures

Scott Kennedy

Robyn Terlesk

Adelle Allbon

Greg Atkins



in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the School to cease to continue as a going concern.

- We evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We assess the risk of material misstatement arising from the Novopay payroll system, which may still contain errors. As a result, we carried out procedures to minimise the risk of material errors arising from the system that, in our judgement, would likely influence readers' overall understanding of the financial statements.

We communicate with the Board of Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arises from the Public Audit Act 2001.

Other information

The Board of Trustees is responsible for the other information. The other information comprises the Analysis of Variance, Board of Trustees Listing and KiwiSport Statement, but does not include the financial statements, and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on our work, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independence

We are independent of the School in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of Professional and Ethical Standard 1 (Revised): Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with or interests in the School.

Angela Edwards BDO Northland On behalf of the Auditor-General Kerikeri, New Zealand

PARTNERS: Adelle Allbon

Greg Atkins

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Angela Edwards Scott Kennedy

Robyn Terlesk

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TE PŪRONGO A TE KAIAROTAKE TŪ MOTUHAKE

KI TE HUNGA PĀNUI I NGĀ TAUĀKĪ PŪTEA A TE RANGI ĀNIWANIWA MŌ TE TAU I MUTU I TE 31 HAKIHEA 2019

Ko te Kaitātari Matua te kaiarotake i Te Rangi Āniwaniwa (te Kura). Nāna ahau, a Angela Edwards i āta tohu kia arotake i ngā tauākī pūtea a te Kura i raro i tōna mana, me te whakamahi anō i ngā kaimahi me ngā rawa a BDO Northland.

Te whakatau

Kua oti i a mātou te arotake ngā tauākī pūtea a te Kura kei ngā whārangi 2 ki te 22, arā, ko te tauaki tūnga pūtea i te 31 Hakihea 2019, ko te tauaki whiwhinga, whakapaunga whānui, te tauaki nekeneke hua more/tūtanga me te tauaki kapewhiti mō te tau i eke i taua rangi, me ngā whakamārama mō ngā tauaki pūtea kei reira ngā kaupapa-here kaute me ētahi atu whakamārama e hāngai ana.

Ki tō mātou whakaaro iho, ko ngā tauākī pūtea a te Kura:

- e whakaatu tika ana,i ngā āhuatanga kikokiko katoa:
 - o i tōna tūnga pūtea i te 31 Hakihea 2019; tae atu ki
 - o āna mahi whakahaere pūteame ngā kapewhiti mō te tau i mutu i taua rā; ā
- e ū ana ki ngā tikanga kaute e whakaaetia whānuitia ana i Aotearoa, ā, kua whakatakotoria i runga anō i ngā whakahau a te Public Sector – Public Benefit Entity Standards, Reduced Disclosure Regime.

I oti tā mātou arotakenga i te 30 Mahuru 2021. Koja nei hoki te rā i whakaputaina ai tēnei whakatau.

Kei raro nei ngā whakamārama mō te pūtakenga mai o te whakatau nei. Kei te whakaaturia anō ngā kawenga kei runga i te Poari Kaitiaki me ngā kawenga kei runga i a mātou, ka whakamāramatia hoki tā mātou tū motuhake.

Te Aronga Ngako – KOWHEORI-19

Adelle Allbon

Me te kore whakarerekē i ō mātou whakaaro e tohu ana mātou i ngā whākinga i te tuhipoka 23 i te whārangi 21 tērā ka whakarārangi i ngā pānga pea o te rāhui Pae Mataara 4 hei putanga mai o te mate urutā KOWHEORI-19.

Te kore ū ki te whakarato pūrongo ā-ture i mua i te wā kati

E tohu ana mātou i konei, me te kore whakarerekē i ō mātou whakaaro, kīhai te Poari Kaitiaki i tautuku ki te wāhanga 87C(1) o te Ture Mātauranga 1989, tērā e whakarite ana kia whakarato te Poari i āna tauākī pūtea kua tātari kautehia ki Te Tāhuhu o Te Mātauranga ā mua i te mutunga o te 2 Hune 2020.

Scott Kennedy

Angela Edwards

Robyn Terlesk



Kei raro nei ngā whakamārama mō te pūtakenga mai o tā mātou whakatau

He mea whakahaere te arotakenga i runga anō i ngā Paerewa Arotake a te Kaitātari Matua, kei roto nei e mau mai ana ngā Paerewa Arotake o te Ao (ki Aotearoa) i tukuna e Te Kāwai Ārahi Pūrongo Mōwaho. He whānui ake te whakamārama o ā mātou kawenga i raro i aua paerewa i te wāhanga Ngā kawenga kei runga i te kaiarotake o tā mātou pūrongo.

Kua tutuki i a mātou ā mātou kawenga i raro i Ngā Paerewa Arotake a te Kaitātari Matua.

E whakapono ana mātou kua riro mai ngā taunakitanga arotake e rawaka ana, e tōtika ana hei tūāpapa mō tā mātou whakatau arotake.

Ngā kawenga kei runga i te Poari Kaitiaki

Adelle Allbon

Kei te Poari Kaitiaki te pīkaunga ki te whakarite, ki te whakaatu tika i ngā tauākī pūtea mā te Kura, he tauākī pūtea e ū ana ki ngā tikanga kaute e whakaaetia whānuitia ana i Aotearoa. Kei te noho haepapa anō te Poari Kaitiaki mō te wāhi ki ngā whakataki tara ā-whare e whakaaro ana ia me mātua whakarite e takoto ai ngā tauākī pūtea, kāore rawa he hapa whaikiko i roto, ahakoa takea mai i te mahi māminga, he hapa pokerehū rānei.

Kei te Poari Kaitiaki te pīkaunga ki te whakarite, ki te whakaatu tika i ngā tauākī pūtea mā te Kura, he tauākī pūtea e ū ana ki ngā tikanga kaute e whakaaetia whānuitia ana i Aotearoa. Kei te Poari Kaitiaki anō hoki te kawenga mō te whāki, ina hāngai, i ngā take e pā ana ki te taruna ka noho tuwhera haere tonu te kura me te whakamahi i te kaupapa kaute o taua taruna, engari rawa arā he takune ki te kati, te hanumi rānei i te kura, kāore he kōwhiringa rānei i tua atu i te kati, te hanumi rānei.

Ka hua ake ngā kawenga kei te Poari Kaitiaki i te Ture Mātauranga 1989.

Ngā kawenga kei runga i te kaiarotake mō te tātari i ngā tauāki pūtea

E whai ana mātou ki te whiwhi i te whakatūturu whaitake mō te āhua whānui o ngā tauākī pūtea, arā kāore rawa he hapa whaikiko i roto, ahakoa takea mai i te mahi māminga, he hapa pokerehū rānei, ā, ki te tuku pūrongo kaiarotake kei roto ko tā mātou whakatau.

Ko tēnei mea te whakatūturu whaitake he whakatūturu taumata teitei, engari ehara i te kī taurangi mā te whakahaere i te tātari e ai ki Ngā Paerewa Arotake a te Kaitātari Matua ka kitea i ngā wā katoa he hapa whaikiko mēnā kei reira tētahi. Ko te hapa whaikiko, he rahinga, he whākinga rānei e rerekē ana, e ngaro ana rānei, ā, ka hua mai pea i te mahi māminga, i te hapa pokerehū rānei. E whakaarohia ana te hapa whaikiko hei mea whaikiko mēnā, ahakoa takitahi, ahakoa tōpū, ko te tūmanako whaitake tērā tonu pea ka awea ngā whakatau a ngā kaipānui i muri i te pānui i aua tauākī pūtea.

Mō ngā mōhiohio tohatoha pūtea i pūrongotia i ngā tauākī pūtea, i herea ā mātou manatūnga ki te whakarite i whakaae ngā mōhiohio ki te mahere tohatoha pūtea a te Kura kua whakamanatia.

Kīhai mātou i aromātai i te haumarutanga me ngā mana i runga i te whakaputanga tāhiko o ngā tauākī pūtea

Hei wāhanga o te tātari e ai ki Ngā Paerewa Arotake a te Kaitātari Matua, ka whakamahi mātou i te whakawā ngaio me te mau tonu ki te hokirua ngaio puta noa i te tātari. I tua atu:

 Ka tautuhi mātou i te kaha tūpono ka puta he hapa whaikiko i ngā tauākī pūtea, ahakoa hapa mahi māminga nei, hapa pokerehū rānei, ka hoahoa me te whakamahi i ngā manatūnga tātari e urupare ana ki aua tūponotanga, me te whiwhi i ngā taunakitanga arotake e rawaka ana, e tōtika

Scott Kennedy

Robyn Terlesk

Angela Edwards



ana hei tūāpapa mō tā mātou whakatau arotake. He teitei ake te tūponotanga kāore e kitea he hapa whaikiko e ahu mai ana i te mahi māminga, i tērā e ahu mai ana i te hapa pokerehū, nā te mea ka whai wāhi pea te mahi kūpapa, te hara poahere, ngā hapa mārire, ngā whakaporari, me te takahi i te whakataki tara ā-whare, ki te mahi māminga.

- Ka aromātai mātou i te hāngai o ngā kaupapa here kaute e whakamahia ana me te whaitake o ngā whakatau tata me ngā whāinga whai pānga, taha kaute nei, a te Poari Kaitiaki.
- Ka hanga whakataunga mātou mō te hāngai o tā te Poari Kaitiaki whakamahi i te kaupapa o te taruna ka noho tuwhera haere tonu te kura, ā, i runga anō i ngā taunakitanga tātari kua riro, mēnā kei reira he kumukumu whaikiko e pā ana ki ngā takahanga me ngā āhuatanga ka whakaatu kāore pea e taea e te kura te noho tuwhera tonu mō muri atu. Mēnā ka whakatau mātou kei reira he kumukumu whaikiko, me miramira i ngā whākinga hāngai i ngā tauākī pūtea i tā mātou pūrongo tātari, tērā rānei, mēnā he takarepa aua whāinga, me whakarerekē i tā mātou whakatau. E ahu mai ana ā mātou whakatau i ngā taunakitanga kua riro tae noa ki te rā o tā mātou pūrongo kaitātari. Heoi anō, ka noho ngā takahanga, āhuatanga rānei ā muri atu he pūtake pea mō te kati, te hanumi rānei i te kura.
- Ko tā mātou he aromātai i te whakaaturanga, hanganga me ngā ihirangi whānui o ngā tauākī pūtea, tae atu ki ngā whākinga, ā, mēnā he tōkeke te whakaatu a ngā tauākī pūtea i ngā whakaritenga me ngā takahanga taketake.
- Ka whakawāngia e mātou te kaha tūpono puta ake o te hapa whaikiko i te pūnaha utu kaimahi a Novopay e mau tonu nei pea he hapa i roto. Nā konā, ka whāia ētahi tukanga hei whakaiti i te tūpono ara ake o te hapa whaikiko i taua pūnaha, he hapa tērā e whakatītaha, ki tā mātou titiro, i te māramatanga whānui o te hunga pānui ki ngā tauaki pūtea.

Kei te whakawhitiwhiti mātou ki te Poari Kaitiaki mō te hōkai me te wā kua whakamaheretia mō te tātari me ngā otinga hira o te tātari, tae atu ki ētahi hapa nui i te whakataki tara-ā-whare i kitea i te wā o te tātari.

E hua ake ana tēnei kawenga i te Ture Arotakenga Tūmatanui 2001.

Ētahi atu mōhiohio

Adelle Allbon

Kei te Poari Kaitiaki te kawenga mō ērā atu mōhiohio. Kei roto i ērā atu mōhiohio ko ngā mōhiohio kei ngā whārangi 30 ki te 55, engari i roto ko ngā tauākī pūtea, me tā mātou pūrongo tātari i whai ake.

Kāore i kapi i tā mātou whakatau mō ngā tauākī pūtea ērā atu mōhiohio, ā, kāore mātou e whakapuaki i te whakatau tātari, te whakatau whakatūturu rānei mō aua mōhiohio.

Mō te taha e pā ana ki tā mātou tātari i ngā tauākī pūtea, kei a mātou te kawenga ki te pānui i ērā atu mōhiohio. Mā te pēnei, e whai whakaaro ana mātou mēnā he ōrite kore aua atu mōhiohio ki ngā tauākī pūtea, ki ngā mōhiotanga rānei i riro i a mātou i te wā o te tātari, ko te āhua nei rānei he hapa whaikiko i roto. Mēnā, whai mai ana i ā mātou mahi, ko te whakatau he hapa whaikiko i roto i āra atu mōhiohio, me pūrongo tēnā e mātou. Kāore i a mātou he mea hei pūrongo atu e pā ana ki tēnei.

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Scott Kennedy

Angela Edwards

Robyn Terlesk



Te tū motuhake

E noho motuhake ana mātou i te Kura e ai ki ngā whakaritenga tū motuhake a Ngā Paerewa Arotake a te Kaitātari Matua, kei roto ko te Paerewa Ngaio me te Matatika 1: *International Code of Ethics for Assurance Practitioners* he mea tuku e Te Kāwai Ārahi Pūrongo Mōwaho.

I tua atu i te arotakenga, karekau ō mātou hononga, ō mātou pānga ki te Kura.

Angela Edwards BDO Northland Mō te Kaitātari Matua Kerikeri, Aotearoa

PARTNERS: Adelle Allbon

Greg Atkins

Angela Edwards

Scott Kennedy

Robyn Terlesk

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TE RANGI ĀNIWANIWA whāia te tino rangatiratanga

VARIANCE REPORT OF EDUCATION GOALS

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TE POARI

Trudy Brown	Chairperson Personnel & legal compliances	
	Mana Whenua - Ngāi Takoto	
Hone Harawira	Deputy Chairman Property Sub Committee, Whānau representative, Te Aupouri, Ngāpuhi	
Shirley Maika	<i>Treasurer</i> Whānau Representative, Ngāti Kahu	
Joe Bellass	<i>Whānau Representative</i> , Te Rarawa	
Conrad Smith	<i>Whānau Representative</i> , Te Rarawa	
Benjamin Tawhara	Staff Representative, Ngāti Kahu, Ngāpuhi	
Te Iri Rangi Tawhara	Personnel / Curriculum, Ngāi Takoto, Ngāti Kuri, Ngāi Takoto, Ngāti Kahu	
Ariana Davis	Board Secretary, Ngāi Takoto	

TUMUAKI

Te Iri Rangi Tawhara	Phone	(09) 4067677 xtn 204
Graduate Diploma of Teaching		
BA Sport and Leisure/Te Reo Māori,	Mobile	022 1035415
Diploma Mātauranga Māori	Email	tumuaki@aniwaniwa.school.nz

BOARD CHAIRPERSON

Trudy Brown	Phone	Mobile 029 2942091
	Email	ngaitakoto@outlook.com

TUMUAKI

Te Iri Rangi Tawhara - BA Sports & Leisure & Te Reo Māori PG Dip. Teaching, Dip. MMS

TUMU HĀPAI

Kararaina Herbert - BA Teaching BA Mātaturanga Māori Studies				
KURA TEINA				
Pouārahi Matua Kura Teina	Kararaina Herbert	Kararaina Herbert		
Tau 1	Karena Neho-Hart	Bachelor of Education Bachelor of Business		
Tau 2	Aramaera Wiki	Bachelor of Education		
Tau 3-4 Pou hāpai Tau 1-4	Maryanne Bedggood	Bachelor of Education		
Tau 5	Shelley Bedggood	Bachelor of Education		
Tau 6	Linda Hei Hei	Bachelor of Education		
Tau 7 Pou hāpai Tau 5-8	Delanie Parangi	Bachelor of Education Bachelor of Mātauranga Māori Studies		
Tau 8	Kararaina Herbert	Bachelor of Education Bachelor of Mātauranga Māori Studies		
Kaiāwhina	Caroline Popata-Boynton Edwina Popata-Boynton	Tau 1 Kaiāwhina Kapohia/Kaiāwhina		
Kaiako Kura Teina Kauhoe/Hauora	Te Ohomauri Henare			
Tūtūtarakihi	Rangimarie Pomare	Tau 1-9		

WHAREKURA Pouārahi **Pene Tawhara** Wharekura Mataora Te Reo Māori Tau 9 Tau 9-13 Pene Tawhara Bachelor of Education Te Reo Rangatira Te Rangi Tāmaku Tau 10 Post grad Dip Teaching Tau 9-13 Keringawai Evans Maths BA in Accounting Titimatanginui Masters Tau 11 Tau 9-11 Mātauranga Māori Studies Wikitoria Makiha Tikanga-ā-iwi Bachelor of Education Kaiako Hauora/Physical Tau 12-13 Freda Riwai Education Tau 9-13 Sandra Henare English **Bachelor of Science** Science Tau 9-13 Nazra Khan Biology/ Chemistry/PN Post grad diploma of Teaching Tau 9-13 Rawiri Bhana Reo Hapai Learning Coach Tau 9-11 **Billy Harrison** Whakaaro Kupe Tau 9-10 Awhina Murupaenga Whatuora

TE WĀNANGA O TE RANGI ĀNIWANIWA

Tumu Wānanga	Hilda Halkyard-Harawira		
Te Wānanga o	Tau	Wikitoria Makiha	Masters Mātauranga Māori
Raukawa	12-13		Bachelor of Education
Star/ Gateway	T12-13	Hilda Halkyard-Harawira	Supervisor
	T9-13	Tia Henare	Gateway Co ordinator

SPECIALIST TUTORS 2019

Kapa Haka	Tau 9-13	Chris & Sandra Henare	Bachelors in Māori Performing Arts Kaiako Tauira Tau 2	
Swim/Fitness	Tau 1-13	Te Ohomauri Henare	Hākinakina	
Technology	Tau 7-8	Kaitaia Intermediate	Fortnightly	
Basketball	Tau 7-13	Manuera & Freda Riwai	Basketball coaches	
Hospitality	Tau 9-13	Desley Austen	Term 2 - 3 Modules	
Whakairo	Tau 9-10	Billy Harrison	Term 1 - 4 Modules	
Whatuora	Tau 9-10	Awhina Murupaenga	Term 1 – 4 Modules	

PROPERTY

Property Manager	Otere Halkyard-Mare	otereh@aniwaniwa.school.nz
Kura Teina/Punawai	Iona Cooper	whakapai@aniwaniwa.school.nz
Wharekura/Punaora	Penny Williams	pene.willams2012@gmail.com

TE PUNAWAI-ORA – POOL & GYMNASIUM

Maintenance Manager	Manuera Riwai	punawaiora@aniwaniwa.school.nz
Punawaiora Admin	Atareta Ruapapera	punawaiora@aniwaniwa.school.nz
Lifeguards	Manuera Riwai Blake Cranch	punawaiora@aniwaniwa.school .nz

ADMINISTRATION

Reception	Tanya Munro	tari@aniwaniwa.school.nz
Accounts & Payroll	Leonie Adams	accounts@aniwaniwa.school.nz
Tumuaki PA	Norma Moses	tumuakipa@aniwaniwa.school.nz
Librarian	Mei Meri Solomon	meimeri@aniwaniwa.school.nz

TE RANGI ĀNIWANIWA

NGĀ WHAINGA 2020

6

Kia ū ki te reo, kia tino rawe ngā kaimahi, kia tūtuki ngā whainga mātauranga, kia mahitahi me te whānau

KAIMAHI	MARAU	NGA RAWA	TAUIRA ME TE WHÂNAU
KURA TEINA Mariaturki	NGĂ TIROHANGA NUI / MAJOR FOCUS	HE MAHI NUI MALIOB BROJECT	NGA TIKANGA O TE KURA SCHOOL CHITHE
Specialist Learning Teacher	NGĀ MĀTAUTAU: EXTERNAL EXAMS	KURA TEINA	Atua Matua
	Kia tutuki 85% o ngā tauira i ngā mātautau a waho	Staff kitchen	Te Reo Mãori
WHAREKURA		Papa taakaro	Te Aho Matua - Ngã hua o te ako
Kaiako Hauora	NGĀ WHAINGA MĀTAURANGA	Kura Teina reno	Ko te kairangi he āhua o ia rā
Kaiako Math (Level 1-3)	Kura Teina		He kura hauora
Gateway/Scholarships	Ka taea ngã ākonga tau 1-8 te pānui, te tuhi, te kõrero me te	WHAREKURA	He kura para kore
Science (Jnr Tau 9-10)	Pangarau, ki tõna taumata runga ake noa	50 Rīhi Rorohiko	Tū Ahiahi hākinakina/Kapa haka
	Kia eke ngā tauira ki ngā taumata marau tika e tika ana mõ tõna resente	Ngā wāhanga rūmaki reo Wiharakura rano	Ngā tikanga o Muriwhenua Tū ranastira kalvat ki hea
SPECIALIST / TUTORS			Hui whakauru whānau hõu
WHAREKURA	Wharekura	TE PUNA WAIORA	Kua rāhuitia te tarutaru me te waipiro
SENCO	Ngā mātautau a te mutunga o ia wāhanga	To be self sustainable	
Whakairo	Tau 9 10 ngā whiwhinga ia wāhanga		WĀNANGA
Mahi Toi	Tau 10 10 ngā whiwhinga ia wāhanga	NGĀ WAKA / TRANSPORT	Reo
Kapa haka	Tau 11 10 ngā whiwhinga ia wāhanga		Leadership
	Tau 12 10 ngā whiwhinga ia wāhanga		Huarahi umanga
WHAKANGŪNGŪ	Tau 13 kia mutu ngã whiwhinga mõ te urunga ki ngã whare	TIAKI NGĀ RAWA	
PROFESSIONAL DEVELOPMENT	wānanga	MAINTENANCE	WHĀNAU
Mahi tahi me ngã kõhanga reo, Mauri, Te Rito		Tiaki ngā rawa haumaru katoa	Kia tae mai ngā tauira ia rā
Mahi tahi me ngã KKM o Te Tai Tokerau	NGA TIROHANGA ITI / MINOR FOCUS		Kia kākahu pai ngā tauira
Tautoko kaiako hõu - Whatukura	Pō Kanikani	NGĀ TURE / COMPLIANCE	Kainga kõrero
Te Marau o Te Aho Matua - Ngã hua o te ako	Rā Hākinakina ā kura	Te Hauora	Kia mahi kainga
Aromihi	Pō Matariki	Te haumarutanga	E2 ngã hui Aho Matua ia tau
Te Reo Mãori		Kaupapa here mõ ngã kaimahi	Kohi pūtea
Kaimahi ora—NIWAFIT	NGĀ HUIHUINGA: EVENTS		E4 ngã hui ã whãnau ia tau
NZQA - moderation/aromatawai	Tai Tokerau Kapa Haka Nationals - Wharekura		
Digital technology	Ngā Māhuri Kapa Haka Regionals		HĀKINAKINA
Snr Management	Manu Aute Wāhanga 3		Kauhoe
Specialised subjects/areas	Ngā Manu Kõrero Regionals & Nationals		Poitukohu
	Pū Kōrero—Wāhine Toko i te Ora		Nětiporo
KIA Ū/TO MAINTAIN			Triathlon
le Keo i nga wahi katoa Vaimahi araNiwafit (hai tauira ma nga akanga)	NGA MAHI KUKA: PKOMOLIONS Dāmii mā rumus duke Mete mete inneri		Waka ama NASA
	רמווטו ווומ וטוופמ רטאמ ואומנס וווכ רכ ולטו מווצו		Sports uniform
	KIA HĀNGAI / TO DEVELOP		Ngă taakaro â kura, ă rohe, â motu
	ne manere rautaki reo mo te kura Te Aho Matua ki Te Rangi Āniwaniwa		
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TE RANGI ĀNIWANIWA - NGĀ WHĀINGA 2019

Kaimahi	вот	He kōrero anō
KURA TEINA Kairīwhi Kaiako Hākinakina	8	-He rawe te puna kairīwhi i te Kura Teina, me waihanga tonu he putea tautoko hei puru tonu i ngā kohao o te kura -Me hakahoungia te kirimana o Whiti Noa 2020
WHAREKURA Kaiako Hākinakina Kaiako Pangarau	7	-Ka papaaho te tūranga Hākinakina/Hauora 2020 -Horekau he tino hua i puta mai i a FARNET, nōreira ka hanga ngā wānanga hei akoranga mā ngā tamariki ki ngā Taumata 1-3
KAIAKO TOHUNGA/ Specialist Tutors SENCO Sport Coordinator Whakairo Whatuora Hospitality Kapa haka	8	-SENCO tukua ki tētahi Kaimahi -He mahi taa ngā Kaimahi Hākinakina o ia taha KT/WK -Nō mātou te maringanui kei a TRA a Billy Harrison mai Te Whare Wānanga o Kupe, he toki, he toa mo ōna mahi -Anō nei he waimarie e TRA kua riro mai i a Awhina Murupaenga me ōna pumanawa katoa ki te tira māreikura, ki te kāhui Whatuora -'He putanga ā pito'e mihi ana ki ngā mahi o Des ka hakakorengia ngā mahi hei te 2020 -'Ruia, ruia, tahia, tahia' i hakaihu waka mo ngā Hakatatae ā rohe e te Wharekura, e Ngā Māhuri, me te ataahua nōki o te Whakaari a Tūmatahina, he kōtuku rerenga tahi taa te Whānau Waitai-Henare. Hui E! Tāiki E!
WHAKANGŪNGŪ/ Professional Development Mahi tahi me ngā Kōhanga Reo, Mauri, Te Rito, Rangaunu Mahi tahi me ngā KKM o Te Tai Tokerau Tautoko kaiako hōu - Whatukura Te Marau o Te Aho Matua - Ngā hua o te ako Aromihi Te Reo Māori Kaimahi Ora NZQA -moderation/aromatawai Digital Technology Snr Management Specialised subject/areas	8	 -Me here tonu ko ngā mahi hei hakakaha i ngā hononga ki waenganui i a mātou ko ngā puna reo, ko ngā kõhanga o te hau kāinga -Te Kötiu he Kāhui Kura o Te Tai Tokerau. E 8 ngā KKM kei tēnei röpū -Horekau he kaupapa Whatukura mo tēnei tau. Waimarie e TRA he tino pou tautoko kei ia taha e awhina ana i ngā kaiako hou -He hua nō roto i ngā mahi o te kura, he kitenga ngakau, he kitenga ā wairua taa Te Aho Matua hei piringa ki te whatumanawa -He wā hei arotake i ngā mahi mo te tau kua taha ake nei, kia whai whakaaro nōki mo ngā whāinga kei tua o paerau, nā te kaha ihu oneone, te ngākaunui me te mahi ngātahi i tutuki te nuinga o ngā mahi E whanake here ana te reo, kia kaha tonu ko te whānau ki te tautoko i ngā akoranga o te kura, me ū tonu ki tō tātou nei reo, ao te pō, pō te ao kei kaua e moumou mo ngā tamariki -NIWAFIT Poitarawhiti-roto/ā-waho, ZU x 2 ngā rā, Poitukohu -MNA i oti te pūrongo mo tēnei tau, ka tatari mo ngā hakatau mutunga, mihi nui kia Nazra Khan me ngā kaimahi pukumahi o te Wharekura -Hangarau he mahi taa ia te rā, ia te wiki -Snr Management waimarie mātou he rawe ngā Pouarahi Matua ki TRA (Kara, Pene, Hilda, Rangimarie, Otere, Manuera, Lae) me ngā Pou Hāpai (Del, Maryanne, Keringawai) me whakaarohia mo te tau 2020 -Kapa Haka/Whakairo/Whatuora/Hākinakina
KIA Ū / <i>To Maintain</i> Te Reo i ngā wāhi katoa Kaimahi ora - Niwafit (hei tauira mo ngā akonga)	8	-Te Reo Māori (Kura Teina 100%, Wharekura 85%, Tari (kia kaha tonu), Karena Neho Hart Popata (TWOA Pīnakitanga), Pene Tawhara (Panekiretanga) -NIWAFIT Poitarawhiti-ō-roto (ia Rāhina), Zu (ia Rātū & Rāpare), Poitukohu (la Rāapa), Poitarawhiti (ia Rāpare), Team Influence NZ 42km Marathon (Delanie Parangi), Hilda Halkyard-Harawira (Leokalani Race ki Hawaii)

2020 - Hei anga hakamua:

- He Māhere Wā Wātea/Study leave Kararaina Noa secured Study Award will go on Leave and Delanie to replace her role
- Hakahoungia ngā kirimana
- Wharekura Kaiako Hāuora
- Wharkeura Kaiako Pangarau
- Kaiako Tohunga Engineering/Technology
- Extra Admin
- Cleaner for TPWO
- Trades Pathway
- Whakangūngū/PLD
- Kia ū NiwaFit, Te Reo Māori ki ngā wāhi katoa o te kura

Marau	вот	He kōrero anō			
NGĀ MĀTAUTAU / External Exams Kia tūtuki 85% o ngā tauira ngā mātautau a waho	8	-2020 - Ka puta kō wai ka hua, ko wai ka tohu			
NGĀ WHĀINGA MĀTAURANGA - Kura Teina Ka taea ngā ākonga tau 1-8 te pānui, te tuhi, te kōrero me te Pangarau, ki tōna taumata runga ake noa Kia eke ngā tauira ki ngā taumata marau tika e tika ana mō tōna reanga	8	-Wāhanga 1 -Wāhanga 2 -Wāhanga 3 -Wāhanga 4 (TBC) -End of Term evaluations -KT Variance Analysis			
WHAREKURA Ngā mātautau a te mutunga o ia wāhanga Tau 9 - 10 ngā whiwhinga ia wāhanga Tau 10 - 10 ngā whiwhinga ia wāhanga Tau 11 - 10 ngā whiwhinga ia wāhanga Tau 12 - 10 ngā whiwhinga ia wāhanga Tau 13 - kia mutu ngā whiwhinga mō te urunga ki ngā whare wānanga	8	-Wāhanga 1 -Wāhanga 2 -Wāhanga 3 -Wāhanga 4 (TBC) -End of Term evaluations -WK Variance Analysis -MNA Report i oti tēnei kaupapa, (ka riro ia 3 tau) -NCEA Changes -Hei whai whakaaro; student pathways, STEM (Technology & Engineering), NCEA inductions, knowledge around Endorsements and Scholarships, SAC (special assessment conditions)			
NGĀ TIROHANGA ITI/ <i>Minor Focus</i> Pō Kanikani, Rā Hākinakina ā kura, Pō Matariki	9	-Kua tutuki ngā kaupapa mo tēnei tau -He wā pai kia whai huruhuru te manu kia rere, ko te putea tēnei mo ngā tini kaupapa o te tau, he noho kōpu rerengatahi, tū te ao, tū te pō			
NGĀ HUIHUINGA/ Events Tai Tokerau Kapa Haka Nationals - Ngā Māhuri Wharekura Kapa Haka Regionals Manu Aute Wāhanga 3 Ngā Manu Kōrero/ Māori Womens Welfare League Wiki Hākinakina	9	 -25th/61 kura - Manu Kuratahi - Hakatatae-ā-motu 1st/5 TTT -1st Wharekura Kapa Haka TTT Regionals -1st Kura Teina Kapa Haka TTT Regionals -1st Kura Teina Kapa Haka TTT Regionals -1st Chelsea Reti - Te Hiku Manu Kõrero -1st Elite Reti - Te Hiku Manu Kõrero -1st Shelby Baker - Te Hiku Manu Kõrero -1st Kapowairua - Te Hiku Manu Kõrero -1st Kapowairua - Te Hiku Manu Kõrero -1st Te Aroha Pawa - TTT Manu Kõrero Regionals Hirini (2nd Top Male), Reihana (2nd) Pounamu (2nd) -6th Te Aroha Pawa - Manu Kõrero Nationals -1st Te Raa Whaa Fletcher - Pü Kõrero Regionals -1st Te Raa Whaa Fletcher - Pü Kõrero Nationals -3rd Noah Peterson - Pü Kõrero Nationals -Wiki Hākinakina ki Te Tai Tokerau, 38 kura, 1500 			
NGĀ MAHI KURA / <i>Promotions</i> Pānui mā runga Pukamata me te ipurangi Te Whārangi Paetukutuku mo te kura	9	-He whārangi kaha rangona i ngā kaupapa rau o te kura, ā tauira, ā whānau, ā kura, ā hapu, ā iwi -Te Whārangi Paetukutuku mo te kura kua tata oti			
KIA HĀNGAI / <i>To develop</i> He Māhere Rautaki Reo mo te Kura Te Aho Matua ki Te Rangi Āniwaniwa	9	-Hui Taumata Reo o Te Hiku o Te Ika, NIWA -Hui Te Aho Matua mo ngā Raukura, Rotorua			

Ngā Mātautau/Ngā Whāinga Marautanga - ka arotake i ngā hua, me whakaarohia me pēhea tātou e hakapai i ngā orau Pūrongo MNA - Hei whai whakaaro; student pathways, STEM (Technology & Engineering), NCEA inductions, knowledge around Endorsements and Scholarships, SAC (special assessment conditions)

Ngā Manu Kōrero/Ngā Pū Kōrero - ka hiahia e TRA te toa i ngā reanga katoa, kia whai turanga ki ngā hakatatae-ā-motu

Ngā Rawa	вот	He kōrero anō
HE MAHI NUI/ Major Projects KURA TEINA Staff Kitchen (still planning) 4 x Pou Poitukohu ki waho Kia rahi ake te papa kohatu Papa Taakaro (still planning) Kura Teina Renovation	7	 -2020 ka timata ko ngā mahi hei hakahoungia te Whare Kai o Kura Teina -2020 ka timata ko ngā mahi mo te Papa Taakaro ki Kura Teina (\$247,049) -I tāpiri i tētahi wāhanga, whare mahau ki te ruma o Meinata -I hakatika i te pou me ngā pātu ki te ruma o Pounamu -I hakatika i ngā pou mo ngā taiapa -I peita te katoa o te whare-ō-waho -I hakatakoto i te lino ki ngā akomanga o He Kakano, Te Wai Onepu, Pounamu, me Ngā Māhuri -Te hokona o te akomanga o 'Meinata' ki te wāriu o te (\$339,690) -I oti ngā mihini wera/hau mo ngā akomanga e 6 o Kura Teina Kāhore i tū ngā Pou Poitukohu me te hakarahi i te papa kohatu tā te mea e hakaaro tonu ana mō te papa taakaro. Kia kaua ngā kaupapa e tukituki me whai whakaaro tātou me pēhea te hakatakoto ki te Kura Teina i te tuatahi.
WHAREKURA 50 Rīhi Rorohiko Ngā Wāhanga Rūmaki Reo Wharekura Renovation	7	-He rautaki pai te rīhi i ngā rorohiko mo te kura -Kia kaha tonu ki te whakawhanake te reo ki te tari me ngā horo o te kura -2020 ka timata ko ngā mahi hei hakahoungia ngā ruma o Wharekura -Me tāpiri nōki he tahua putea mo te tuanui o te Wharekura -Whakatau, me te hanga he rārangi wā -I hanga he Wāhi Parakore mo Te Rangi Āniwaniwa -I hunuku i a Whāea Wikitoria ki te whare ō runga kia noho hei kaitiaki mo te kura
TE PUNA WAI-ORA Solar heating Business ventures	8	-Solar Heating \$20,000 te tahua pūtea mõ ia tau -Roof chem wash, replaced iron sheets -Kua hokona i ngā raka hou mo te whare nā te nui o ngā kaitahae -Kua hakahoungia ngā papu wai x 3 -He uhi hou i tākoha mai e KTA Swimming Pool -Ka taea a Manuera te hoatu he rarangi ingoa mo te taha o ngā pākihi o TPWO
NGĀ WAKA / <i>Transport</i> Tumuaki	9	-He rawe te waka Tumuaki, he tino taonga, e mihi ana ki te Poari -Kua hoko wira hōu
TIAKI NGĀ RAWA / Maintenance Tiaki ngā rawa haumaru katoa	9	 -I tango te tuanui tawhito mai te papa whenua -E 2 ngā waka (serviced) -Insurance (āe) -Rego/Mileage hōu (āe) -Ngā haerenga pahi, kua hakarite (bus runs) -Ngā kari o BP (kua hakahoungia) -Wiki Hākinakina (te hakawete i te tuanui, hakapai te papa whenua, me te tūnga waka ki te waka rererangi) -Pai te taha hakarite mo ngā rōpū PD (Mihi nui kia Brett/Otere)
NGĀ TURE / Compliance Te Hauora Te Haumarutanga Kaupapa here mō ngā kaimahi	8	-Ngā whare me ngā rawa (compliant) -Te Ruma Pūtaiao (compliant). The fume cupboard has been decommissioned -E tiro ana ki tēnei e Otere i ngā wā katoa -Kei Te Rangi Āniwaniwa ngā kai tiaki tino pai rawa atu! E mihi ana kia Otere, Rex, Porky ngā pou tautoko, kia Penny rāua ko lona me tō rātou kaha tiaki, kaha manaaki i ngā rawa o tō tātou kura
 2020 - Hei anga hakamua: Health & Safety Procedure 10YPP & 5YA Plans Kura Teina Renovation of Kura Teina Papa Taakaro Wharekura Renovation 	Staffroo	

- TPWO x 3 new pumps
- Kāhore anō kua oti ngā hakaritenga mo te hakahoungia o ngā akomanga (vertavace mo ngā pātu)
- Kaitiaki Kairīwhi (Relieving Cleaner)
- Kaitiaki Papa Whenua (Groundsman) pending budget
- Solar Power
- Generator
- Renewal of vans 2020 (3 yrs)

Tauira & Whānau	вот	He kōrero anō
NGĀ TIKANGA O TE KURA/ School Culture Atua Matua Te Reo Māori Te Aho Matua - Ngā hua o te ako Ko te kairangi he āhua o ia rā He kura Hauora He kura Para kore Tū Ahiahi Hākinakina / Kapa Haka Ngā Tikanga o Muriwhenua Tū rangatira ahakoa ki hea Hui whakauru whanau hōu Kua rāhuitia te tarutaru me te waipiro	9	 -Irirangi, Pene, Kara - e whakaaro ana me pēhea te rau atu ki NIWA -Pene Tawhara (Panekiretanga), Karena Hart Neho Popata (Pīnakitanga), Wikitoria Makiha (Wānanga Waiata) -Te Aho Matua kei runga, Kura Kaupapa kei raro, ko Te Reo Māori ki te whatumanawa e! -Ka ū tonu ki ngā āhuatanga o te Hauora me te Parakore -Tū Ahiahi - Wāhanga 1-3 mō te Kapa Haka -Me mihi kā tika ki te Whānau Waitai-Henare mo ngā mahi Kapa -Haka kia Ngā Māhuri me te Wharekura, e mīharo katoa te kura, ngā whānau, te hau kāinga, otira te motu whānui! Waimarie e NIWA! -Mo ngā whānau me reo Māori, me ngākaunui ki te kaupapa o te kura -5 ngā tauira kua wāwahi taha nōreira me ata whakaarohia mo tētahi ara pai mā rātou, kia kaua e kai i te taru me te waipiro (Refer to OTC)
WĀNANGA Reo Leadership Huarahi Umanga	7	-4 ngā Kura Reo o ia tau -Akomanga Reo Wāhanga 1-2 -Leadership Hui hei ngā Rā o Waitangi -NCEA Huarahi Pathway (e ora pai ana) -Gateway/Wānanga -Te Wānanga o Raukawa - Mātauranga Māori
WHĀNAU Kia tae mai ngā tauira iā rā Kia kākahu pai ngā tauira Kainga Kōrero Kia mahi kainga Hui Aho Matua x 2 Kohi putea E4 ngā hui whanau ia tau	8	 -He ataahua ngā whānau o Te Rangi Āniwaniwa -He rawe ngā kākahu nama tahi o te Wharekura -I hoko ngā koti hou mo Kura Teina mo te Kapa Haka -I hoko ngā kākahu hākinakina mo Kura Teina nōki -Kāinga Kōrero (me ū tonu ki ngā tukanga o te taha Whakauru Tauira/Whānau) -Reo, Tuhi, Pānui, Kōrero, Pangarau -Hui Aho Matua (me hanga he rōpū raukura hei aro ki ngā āhuatanga o Te Aho Matua ki tō tātou kura, Te Rūnanga Nui, Poutira te Aroha) -Kohi Putea (i tutuki mārika i tēnei kaupapa, Kapa Haka mo Ngā Māhuri, Haerenga ki Rarotonga, Haerenga mo Ngā Iwi Taketake, Haerenga hei te mutunga tau) -Hui whānau (e mihi ana ki ngā whānau o tēnei kura, ka kaha tautoko i ngā kaupapa maha)
HAKINAKINA Kauhoe Poitukohu Nētipaoro Triathlon Waka ama NASA Sports uniforms Nga tākaro a kura, a rohe, a motu	8	 -He rawe ngā hua i puta mai mo te Kauhoe ki te Kura Teina. He nui ngā tauira i hakaihu waka, i tae tuarua, tuatoru mai ki ngā hakatatae ā rohe -KBA Basketball Association (Rāapa & Rāmere) -Indoor Netball (Niwa Kaimahi) -Poitarawhiti (ia Rāpare) Wharekura, Niwa Kaimahi -Triathlon (nil time, ka aro ki Te Houtaewa 2020) -Waka Ama NZ Nationals (me hakarite he tima mo NZSS 2020) -NASA rawa i tae atu nā te kaha tuki ki kaupapa kē atu, ko te tangihanga nōki o Papa Hec -Ngā kākahu hākinakina (mo te Kura Teina/Wharekura) ka hakahoungia hei te 2020
 2020 - Hei anga hakamua: Graduate Profiles Career Pathways - NCEA (aca Wellbeing - Mental, Self aware NiwaFit budget (to include what Funding for new sport uniforms Hanga he Rautaki Hākinakina 	eness, K ānau ne s, drink	ai/Wai, Parakore xt year) bottles

- Hanga he Rautaki Hākinakina mo TRA
- To check Kahurangi process
- Yr12 & 13 process
- JD's for Kahurangi
- Leadership programs and support
- Mentoring and check ins
- Past Kahurangi conversations

Variance Targets Kura Teina 2018 - Ngā Whiwhinga

Pānui

Pānui				
Goal: By the end of Term 4, tamariki:	A/N	%	P Rate	Uplift achievement
6 months in immersion will be reading at or above Whenu/KHa 1 year in immersion will be reading at or above KHe 1 year 6 months in immersion will be reading at or above KHe / KHi 2 years in immersion will be reading at or above KKa 2 years 6 months in immersion will be reading at or above KKa / KKe 3 years in immersion will be reading at or above KKe 4 years in immersion will be reading at or above KKe 5 years in immersion will be reading at or above KKa 6 years in immersion will be reading at or above KPa 6 years in immersion will be reading at or above KPe 7 years in immersion will be reading at or above KPe 7 years in immersion will be reading at or above KPe 7 years in immersion will be reading at or above KPe 8 years in immersion will be reading at or above KPi 8 years in immersion will be reading at or above KPo	A N A A A A N A N A A	100% 66% 100% 100% 100% 76% 90% 84% 100% 95%	6/6 2/3 11/11 2/2 8/8 3/3 10/13 9/10 11/13 7/7 19/20	All staff to analyze data. Celebrate strengths, keep the focus on improvement and draw up plans on how to improve teaching and learning hotspots and implementation.
Goal: By the end of Term 4, tamariki:	A/N	%	P Rate	Uplift achievement
6 months in immersion will be writing at or above He Pipi / H 1 year in immersion will be writing at or above H 1 year 6 months in immersion will be writing at or above H / H/K 2 years in immersion will be writing at or above K 2 years 6 months in immersion will be writing at or above K 3 years in immersion will be writing at or above K 4 years in immersion will be writing at or above K / P 5 years in immersion will be writing at or above K / P 6 years in immersion will be writing at or above P 7 years in immersion will be writing at or above P 8 years in immersion will be writing at or above P 8 years in immersion will be writing at or above P	A A A Z Z A Z A Z A Z	100% 100% 50% 37% 100% 76% 90% 84% 100% 30%	6/6 3/3 11/11 1/2 3/8 3/3 10/13 9/10 11/13 7/7 6/20	All staff to analyze data. Celebrate strengths, keep the focus on improvement and draw up plans on how to improve teaching and learning hotspots and implementation.

Goal: By the end of Term 4, tamariki:	A/N	%	P Rate	Uplift achievement
6 months in immersion will be speaking at or above H 1 year in immersion will be speaking at or above H 1 year 6 months in immersion will be speaking at or above H / H/K 2 years in immersion will be speaking at or above K 2 years 6 months in immersion will be speaking at or above K 3 years in immersion will be speaking at or above K 4 years in immersion will be speaking at or above K / P 5 years in immersion will be speaking at or above K / P 6 years in immersion will be speaking at or above K / P 6 years in immersion will be speaking at or above P 7 years in immersion will be speaking at or above P 8 years in immersion will be speaking at or above P	A N N A N A N A	100% 100% 0% 50% 100% 76% 90% 84% 100% 100%	6/6 3/3 11/11 0/2 4/8 3/3 10/13 9/10 11/13 7/7 20/20	Analyze Data - All staff to analyze data. The secret to data analysis is to do something with the data. Celebrate strengths, keep the focus on improvement and draw up plans on how to improve teaching and learning hotspots and implementation of plans.

Pāngarau				
Goal: By the end of Term 4, tamariki:	A/N	%	P Rate	Uplift achievement
6 months in immersion will be achieving at or above 1a / K0-1 1 year in immersion will be achieving at or above 1a/ K1-2 1 year 6 months in immersion will be achieving at or above 1a / K2 2 years in immersion will be achieving at or above 1e/K2-3 2 years 6 months in immersion will be achieving at or above 1e/K3 3 years in immersion will be achieving at or above 1e/K4 4 years in immersion will be achieving at or above 2a/K5 5 years in immersion will be achieving at or above 3a/K5-6 6 years in immersion will be achieving at or above 3e/K6 7 years in immersion will be achieving at or above 4a/K7 8 years in immersion will be achieving at or above 4a/K7	ΑΑΑΑΑΝΝΝΝ	100% 100% 100% 100% 84% 20% 38% 28% 0%	6/6 3/3 11/11 2/2 8/8 3/3 11/13 2/10 5/13 2/7 0/20	Analyze Data - All staff to analyze data. The secret to data analysis is to do something with the data. Celebrate strengths, keep the focus on improvement and draw up plans on how to improve teaching and learning hotspots and implementation of plans.

Variance Targets Wharekura 2019 Ngā Whiwhinga

Marau/ Curriculum subjects	Tau/Year	Educational Targets	A/N	%	Uplift achievement 2020
1.Te Reo Maori/ Te Reo Rangatira	Tau 9	90% students to gain all 16 credits	A	92.3%	*One student late start.
	Tau 10	90% students gain 10 credits at Level 1 (literacy credits) 80% students to pass their Level 1 external exam 3 students to achieve a merit or higher course endorsement	A	100%	
	Tau 11	90% students to complete 14 Level 2 credits 80% students to pass their Level 3 external exam 2 students to achieve Level 2 merit or higher course endorsement	N	57.1%	*Three students not passing 1 internal.
	Tau 12	90% students to complete 14 credits @ Level 2 Reo Rangatira 3 students to achieve Level 2 merit or higher course endorsement	A	75%	*1 student leaving.
	Tau 13	90% students to pass 14 credits @ Level 3 Reo Rangatira 3 students to achieve Level 3 TRR merit or higher course endorsement	A	100%	
2. Tikanga-a- Iwi	Tau 9	80% students to complete 8 credits level 1	А	100%	
	Tau 10	80% students to complete 4 credits level 1. 80% to complete 8 credits level 2	A A	100% 90%	Attendance Develop learning styles
	Tau 11	80% to complete 12 credits level 2	A	81%	Work on attendance
	Tau 12 Raukawa	80% students to complete 3 Mātauranga Papers			Didn't do this lack of interest and commitment.
3. Physical Education	Year 9	80% to complete foundation studies	A	92%	*One student late start.
	Year 10	80% to complete 9 credits at Level 1	A	100%	

	Year 11	80% to complete 9 credits at Level 2	Ν	71%	Poor attendance to kura
	Year 12	80% to complete 8 credits at Level 3	Ν	66%	*1 student left
	Year 13	80% to complete 12 credits at Level 3	A	91%	*1 student dropped PE subject to complete other studies for UE
4. English	Tau 9	90% to complete foundation studies.	A	100%	
	Tau 10	80% to complete 3 credits level 1 achievement standards	A	100%	
	Tau 11	80% to complete 10 credits at Level 1 achievement standards	A	85%	
	Tau 12	80% to complete 7 credits at Level 2	A	100%	•
	Tau 13	80% to complete 14 credits at Level 2	Ν	75%	4 students at Tau 13 enrolled 1 student did not complete the course due to whanau issues.
5. Science	Tau 9	100% to complete foundation studies	A	100%	Encourage more use of Education Perfect and set more homework in 2019
	Tau 10	80% to complete 12 credits at Level 1	A	91%	Encourage more use of Education Perfect and set more homework in 2019 Encourage them to take their mahi hme to get them to revise
	Tau 11	80% to complete 8 credits at level 1 2-3 students for external exam	A N	100%	More independent learning. More homework and study sessions, more trial assessments
					No students sat the exam, instead they did another standard with 4 CR
	Tau 12	80% to complete 12 credits at level 2 1 student to pass external	A N	100%	More independent learning. More homework and study sessions, more trial assessments
		exam at level 2			No students sat the exam in tau 12
	Tau 13	80% to complete 12 credits at level 3	A	100%	More contact time needed to go through revision process
		1 student to pass external exam at level 3	Ν		 Having other activities on before the exam was having a huge impact on their preparation for the exam. Literacy skills need uplifting

WHAINGA 3. WHAREKURA ACHIEVEMENTS

WHAREK	URA ANALYSIS OF RESULTS FOR TERM 4, 2019 (Tau 9-13)
Wharekura PROFILE	There are currently 45 x Year 9-13 students in Wharekura.
	5 students have been identified as being absent from kura for one third or more of time the school has been open for instruction (chronic absenteeism) (CA)
	36 students have only ever been in this school and in the same immersion program. (SS)
	8 students have special educational needs (As defined by MOE) (SEN)
	9 students were previously enrolled in another school where the language programme was different to ours. (DF)
	10 students come from homes where Te Reo Māori is the primary form of communication. (MH)
	7 students have been identified as being transient (comes and goes from the school). (TR)
	6 Students are late starters/late enrolments to an immersion program. (OT)

NCEA RESULTS 2019

NCEA LEVEL 1 75% PASS 40% endorsed with Merit 10% endorsed with Excellence

NCEA LEVEL 2 100 % PASS 20 % endorsed with Merit 20 % endorsed with Excellence

NCEA LEVEL 3 100% PASS 50% endorsed with Merit 25 % endorsed with Excellence UE = 100 % PASS

EXTERNAL EXAM RESULTS 2019

TE REO MĀORI Level 1 = 87.5 % pass Endorsed with Merit = 33% Endorsed with Excellence = 17% Level 2 = 83 % pass Endorsed with Merit = 42% Level 3 = 100 % pass Endorsed with Merit = 75%

TE REO RANGATIRA Level 2 = 100% pass Endorsed with Merit = 40% Level 3 = 100 % pass Endorsed with Merit = 25% Endorsed with Excellence = 50%

SCIENCE Level 1 =100 % pass

ENGLISH Level 1 = 85.7 % pass

MATH Level 2 = 0 % pass Level 3 = 0% pass

External 2019 Exam Evaluation

Subject	Comment/ Changes/ Reflection
Te Reo Maori	
Te Reo	
Rangatira	
Physics	
Biology	
English	

NAG2A(b)(i) – Kura Teina & Wharekura Strengths and identified areas for improvements				
	2019	2020		
Leadership	Senior Management team committed to achieving achievement goals 2019.			
	Leadership roles established within the Kura are;			
	 Tumu hāpai Pouarahi Pou Hāpai NZQA Sport coordinator Delegating smaller tasks to TRA kaimahi and kaiako 			
	Ongoing PLD to foster and grow leadership for Kura Teina and Wharekura syndicates.			
	Weekly whole-kura meetings with staff			
	 Hei hakapakari tonu; Ngā Kahurangi o te Kura (Wāhine/Tāne) Ngā Kahurangi Tautoko o te Kura Te Kaunehira Tauira Te mema o te Poari ki taa te Tauira Te noho o te Tuakana me te Teina Ngā turanga o roto i te Kura 			
Teaching	Tau 9-10 integrated unit plans across curricular subjects, focus on term projects, and utilizing kura reo, and key events.			
	Planning and organization key for student success.			
	Year 9-13 have sole use of laptops assigned for their personal use.			
	Learning environments – kura reo, te taiao, ki waho, ki roto te akomanga, te marae, ki ngā kainga, wānanga			
	15 students max per classroom from Year 1-13			
	Hei hakapakari tonu;			
	 Lack of time for Kaiako to integrate planning (Whole Kura planning) Lack of foundation knowledge & skills for English, Science, Math from Yr 7-10 Busy timetable (maximise all learning environments) Teaching styles to diversify Careers program (goals, advice, subjects, program, prep for after school, high education ops, scholarships) 			
Assessment & Evaluation	Weekly evaluations to identify successes and issues			

	Foundation learning – Project based	
	Level 1 – Integrated units and assessment tasks	
	Level 2-3 – to ensure tasks are modified, moderated, student evidence is gathered and fits criteria, and moderated externally to confirm grades.	
	Hei hakapakari tonu;	
	 To improve Level 1 NCEA from 75% - 80% To ensure assessment tasks and student work are moderated and verified by external person To look at hotspots for learning and areas for improvement (Math, English, Science) 	
	 To develop integrated unit plans and assessments to minimize student workload (smarter rather than harder) 	
Tikanga & Te Reo Maori	<u>Kura Teina</u>	
	100% Kaiako Reo	
	5/7 Fluent	
	2/7 Developing fluency	
	100% Kaimahi tautoko with Reo	
	3/3 Fluent	
	<u>Wharekura</u>	
	2.2/5.2 Kaiako Reo	
	3/5.2 Non-fluent/Developing	
	100% Kaimahi Tautoko with Reo	
	2.6/2.6 Fluent	
	2 Male reo speakers to model tikanga, reo and whanonga	
	Akomanga reo for kaimahi wanting to develop reo	
	Hei hakapakari tonu;	
	 Ko te nuinga o ngā kaimahi/kaiako o tēnei kura he mõhioranga mo tō tātou nei reo Māori Kia pakari tonu te reo – e 6 ngā kaimahi (Tari, Kaitiaki/Hakapai Kura, Wharekura) Te reo o te whanau ki ngā kāinga Te reo o te tamaiti kia ngākaunui ki tō tātou nei reo Māori 	
Relevant PD	 PD Goals are: Te mahi tahi me ngā kōhanga reo, Mauri, Te Rito 	PD Goals are:

 Mahitahi me ngā KKM o Te Tai Tokerau Tautoko kaiako hōu – Whatukura Te Marauo Te Aho Matua – Ngā hua o te ako Aromihi Te Reo Māori NZQA – moderation/aromatawai Digital Technology Senior management Specialised subjects/areas Te Reo Matatini Hangarau Matahiko Te Poutama Tau Moderation NIWAFit - Kaimahi ora Ako Panuku – Aratiatia workshop (Leadership) Taumata Reo 	 Make a contact list of ECE, Kōhanga Reo and KKM in Te Tai Tokerau and make contact to invite them to kaupapa at TRA Attend Te Kōtiu hui each term Tautoko kaiako hōu – Whatukura Te Marau o Te Aho Matua – Ngā hua o te ako Aromihi Te Reo Māori NZQA – moderation/aromatawai Digital Technology Senior management Specialised subjects/areas Te Reo Matuni Hangarau Matahiko Te Poutama Tau Moderation NIWAFit - Kaimahi ora Ako Panuku – Aratiatia workshop (Leadership) Taumata Reo
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WHAINGA 3. KIA KŌRERO MĀORI I TE PAPA TAKAARO

Target Goals	Expected Outcome 90%	Outcomes- 2019	Analysis Assessment by senior staff	Planned Actions for Lifting Student Achievement.
Goal 3: Tau 1 – 13 Kia 90 ōrau te reo Māori he whakaata i te papa takaaro.	Tau 1 Tau 2 Tau 3	80% 85% 85%	NOT ACHIEVED Tauira speak Māori in the classroom with ease, but are reluctant to transfer this out into	Re-visit the Kura Vision with staff, tamariki and whanau. Develop a kura/whanau reo strategy – engaging with x5 Muriwhenua hapu/iwi.
90% Te reo Māori spoken in the playground	Tau 4 Tau 5 Tau 6	85% 85% 85%	the kura playground.	Build Puna Kupu and resources. Need rangatahi inspired program like inter kura reo to uplift reo in the playground. Survey tamariki to get
	Tau 7 Tau 8	85%	-	feedback regarding Te Reo in playground. Staff to collaborate and develop strategies to improve te reo maori within the kura/whanau.
	Tau 9 Tau 10	65% 65%	NOT ACHIEVED Not whakamā to speak Māori	Kura Reo - each term Promote fluent reo Māori guest speakers and professionals to speak to
Tau 11 Tau 12	Tau 12	65% 65%	NOT ACHIEVED Whakamā to speak Māori amongst popular	tauira. Find fluent Māori men speakers to front modules, study noho
	Tau 13	65%	 culture. Lack of reo in the home. Reo rua in wharekura. Lack of drive by fluent male speakers in the wharekura. Some students say they think well in Māori and English and often don't know what language they are speaking. Separate classrooms for Reo and English speaking zones- not a practical option. Whare hui would be a useful Māori only class space. 	Need rangatahi inspired program like inter kura reo to uplift reo in the playground conversations

WHAINGA 4. KIA TŪ RANGATIRA

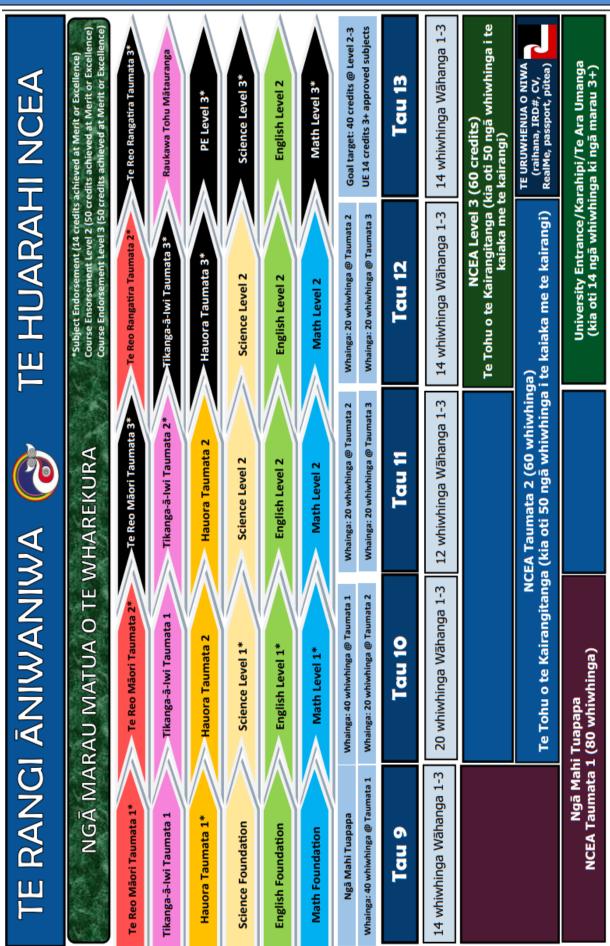
Kia Tū Rangatira

Target Goals	Expected Outcomes	Outcomes- 2019	Analysis	Planned Actions for Lifting Student Achievement.
Goal 4: Tau 1 – 13	Kapa Haka a Motu mō ngā kura tuatahi	Kua tū rangatira Te Kura Teina a Ngā Māhuri	Kua tūtuki	Kua tutuki
Kia tū rangatira te kura i nga kapa haka a motu, ngā	Kapa Haka a Rohe mō Tai Tokerau	Kua tū rangatira a Ngā Māhuri rāua ko Te Wharekura.	Kua tūtuki	Me haere.
taakaro a motu, ngā tuhinga Māori me nga hui Māori.	Tai Tokerau Secondary Festival	Kua tū rangatira Te Wharekura.	Kua tūtuki	Me haere.
Kura to perform with confidence at National Kapa Haka, sports, essay writing and Maori	Ngā Tākāro ki Tāwāhi	I haere e 3 ngā 4 ngā tauira ki te World Indigenous Youth Games mo te Poitukohu 2018 ki California	Kua tūtuki	Me haere tētahi ropu ki tāwahi.
gatherings.	Whakatatae- Waka Ama a motu mō nga kura tuarua	l haere he tīma ki Te Roto o Tikitapu	Kua tūtuki	Me haere.
	Whakatatae Poitukohu a motu mō ngā kura tuarua.	l haere e rua ngā tima – he tīma tamatane. tamawāhine	Kua tūtuki	Me haere ki ētahi whakatatae poitukohu a rohe i tēnei tau.
	Whakatatae – a Te Ika a Māui mō nga kura a rohe.	l haere ē whā ngā kaitākaaro poitukohu, poitarawhiti, me te kiorahi	Kua tūtuki	Me haere ki te whakatatae o NASA
	Tuhinga Kōrero mō ngā Hapu me nga Iwi.	He mahi taa te wharekura	Kua tūtuki	Me haere tonu nga pepa o Te Wānanga o Raukawa.

WHAINGA 5. NCEA HUARAHI

Hakari Menu NCEA – 10 - 15 credits each term

Target Goals	Expected	Outcomes-2019	Analysis	Planned Actions for Lifting
	Outcomes		· · · · · , · · ·	Student Achievement.
Goal 5: Tau 9 –	Tau 9,	5/13 38%	NOT ACHIEVED	Stagger credits for Level 1
13	48 credits @ level 1		*1 student started	across Tau 9-10
Kia 10-15 nga			late in the year	Monitor attendances
whiwhinga mā			*7 students missing	
ia tauira; kia 20			out on key credits	
mō ia wāhanga			delivered by	
-			Wānanga and MPA	
	Tau 10-	9/11 82%	ACHIEVED	Senior staff to develop over
	80 credits total @		*2 tauira started late	the next year an efficient
	Level 1;		in the year	curriculum for year 9-13.
	60 credits @ level 2.		There is a need to	The aim is to include
			provide more level 2	Mātauranga Māori in some
			credits from a	new approved university
			number of the core	entrance subjects, so that
			subjects to ensure	Mātauranga Māori is more
			students have a	portable. To be developed.
			minimum of 14	
			credits for 4	To foster participation in
			subjects.	taster trade courses.
	Tau 11	4/7 57%	NOT ACHIEVED	PLD for all beginning
	60 credits @ level 2-		*Incomplete	teachers.
	3.		assessments from	PLD – use of technology to
			Māori Performing	enhance teaching practice.
			Arts and Wānanga.	PLD – for NCEA staff to be
			These short-term	no more than 2 areas of
			modules for senior	development.
			taster courses are	Release for senior staff to
			useful.	plan how to deliver NCEA
	Tau 12	0/3 0%		curriculum to ensure merits
	60 credits total		*To complete	and endorsements are met.
	@level 3		remainder of credits	
	Tou 42	44/40 0.40/	in Tau 13	4
	Tau 13	11/13 84%	ACHIEVED	
	Complete level 3		Students focussed	
	requirements for 2-3		on subjects they	
	approved university		needed for career	
	subjects and 1 from		possibilities.	
	Field Māori.			



WHAINGA 5. NCEA HUARAHI 2020

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WHAINGA 6. KIA WHAKAKĪ I TE KETE

Target Goals	Expected	Outcomes-2018	Analysis	Planned Actions for
Target Goals	Outcomes	Outcomes-2010	Analysis	Lifting Student
				Achievement.
Goal 6: Tau 12 – 13	Year 12 to complete NCEA	Not Achieved	To focus on completing remainder of credits	Continue to work with students :
12 - 15	3		NCEA L3 in 2019	Students .
Kia whakakii i	-			-in their ability levels
nga kete a nga tauira e wehe				-fill in missing gaps
atu ana ki nga				-mi ministing gaps
Wananga nga				-offering a variety of
Kura Takiura				multipurpose
raini.				assessments;
				-utilising digital
				technology to enhance
School leavers				research, listening,
leave with				reading, writing and delivery.
credits required for				denvery.
Tertiary entry.	Year 13 to gain	Achieved 100%	Achieved	Provide opportunities
	university entrance		13 year 13s gained	not available in our school for seniors to
	entiance		university entrance.	study or work with other
				providers ie
				Correspondence School
				and Farnet.
	Provide	Achieved 100%	16 students had work	Provide opportunities for
	individual career		experience linked to their	students to participate in
	pathway		career objectives.	taster courses, trades
	subjects		At the end of 2019;	courses etc.
				Continue to liaise with
			1 tauira will go to QRC	local and regional
			3 tauira to attend	businesses for work
			university to pursue	experience placements.
			teaching career	Create a space at
			1 tauira pursuing a	wharekura for trades
			building apprentice	mahi.
			4 4	Continue to organise
			1 tauira will go to NorthTec, Whangarei	varsity tours each year
			Sport and Leisure tohu	for senior students, so
				that they feel comfortable moving to
			1 tauira to pursue a	tertiary studies.
			pathway in sport (basketball)	
			4 have joined the	
			workforce	
			2 tauira to follow a	
			pathway in the Arts	

WHAINGA 7. TE AHO MATUA

Tau 1-13	Kia tūtuki ngā ākonga katoa ngā āhuatanga me ngā mataapono o Te Aho Matua	Kia kite i ngā hua o Te Aho Matua ia rā
The Kura will	Convene 2 x Te Aho Matua hui for whanau and staff each year Convene professional development hui for with and on behalf of Te Kōtiu cluster of kura kaupapa Māori o Te Tai Tokerau to uplift student achievement which support Te Aho Matua methodology Support the development of Te Aho Matua assessment tools for Te Kōtiu cluster of kura kaupapa Māori in Te Tai Tokerau Incorporate Te Aho Matua principles in staff appraisals Seek funding for programmes that enhance	
	whanau support, development and initiatives Work with community initiatives that support whanau steadily	

Te Rangi Aniwaniwa KiwiSport Statement

For the year ended 31 December 2019

The balance of the 2019 Kiwisport fund was released on 20/6/2019. From March 2019 - Nov 2019 some of those funds were utilised to provide Sports Uniforms, Registrations for students participating in the annual Weetbix Challenge in Waitangi, NSS Senior Girls Baskeball Registration.